

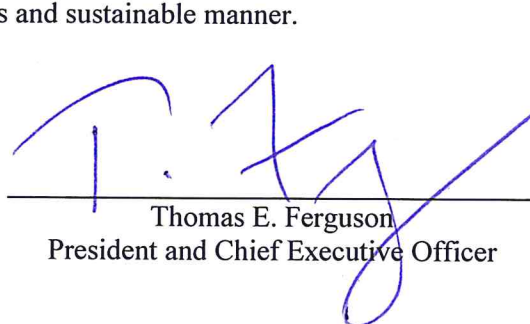


ENVIRONMENTAL, HEALTH AND SAFETY (“EHS”) POLICY

AZZ Inc. and its subsidiaries and affiliates (collectively, “AZZ”) are committed to protecting the environment, health and safety (“EHS”) of its employees, contractors, customers and visitors and managing our business in an environmentally responsible manner. AZZ is committed to continually creating further awareness of environmental issues and minimizing the environmental impact of our operations. AZZ supports this commitment by striving to:

- Meet or exceed all applicable EHS regulations and company standards, operate in compliance with all applicable rules, regulations and policies through regular training, and internal and external audits to continuously monitor and document our progress.
- Incorporate continuous improvement in our environmental management systems and the health and safety of our facilities by establishing and monitoring our progress against our EHS and sustainability targets to promote energy efficiency and to protect and sustain the environment.
- Train and equip our employees to identify, and when possible, mitigate any hazards associated with their job. Our management teams oversee the implementation of training programs for operational safety and hazard reduction and regularly communicate EHS results to our employees.
- Reduce our environmental impact by minimizing pollution, energy usage and recycling materials where feasible.
- Closely monitor our chemical consumption and waste generation in order to efficiently utilize raw materials and minimize non-product outputs.
- Focus on sourcing environmental solutions that will decrease AZZ’s footprint.
- Contribute to the development and administration of technically and economically sound environmental standards and compliance procedures through seeking input from professional trade groups, regulatory agencies, citizens’ organizations and our stakeholders.
- Communicate our EHS and sustainability progress to our stakeholders.

AZZ strives to provide high quality products and services to its customers while ensuring the safety of our employees, maintaining compliance with environmental requirements, and using raw materials in an environmentally conscientious and sustainable manner.



Thomas E. Ferguson
President and Chief Executive Officer