

AZZ Inc.

Executive Officers

Tom E. Ferguson

President

Chief Executive Officer

Paul Fehlman

Senior Vice President of Finance

Chief Financial Officer

Tara D. Mackey

Chief Legal Officer & Secretary

Matt Emery

Chief Information and Human Resources Officer

Tim E. Pendley

Senior Vice President

Chief Operating Officer, Metal Coatings

Chris Bacias

Vice President

Corporate Development

Drew Byelick

Vice President and Chief Accounting Officer

Ken Lavelle

President and General Manager - Electrical Systems