

**AZZ Inc.**  
**Board of Directors**

**Tom E. Ferguson**

President and Chief Executive Officer  
*AZZ Inc.*

**Daniel R. Feehan**

Chairman of the Board  
*First Cash, Inc. and AZZ Inc.*

**Paul Eisman**

Former President and Chief Executive Officer  
*Alon USA Energy Inc.*

**Daniel E. Berce**

Chief Executive Officer  
*GM Financial*

**Ed McGough**

Senior Vice President of Global  
Manufacturing and Technical Operations  
*Alcon Laboratories, Inc.*

**Steven Purvis**

Principal  
*Luther King Capital Management*

**Venita McCellon-Allen**

Former President and Chief Operating Officer  
*Southwestern Electric Power Company*

**Carol R. Jackson**

President, Chief Executive Officer and  
Chairman of the Board  
*HarbisonWalker International*

**Clive A. Grannum**

President of Performance Alloys and Composites  
*Materion Corporation*