

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended November 30, 2021

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number: 1-12777



AZZ Inc.

(Exact name of registrant as specified in its charter)

Texas

(State or other jurisdiction of incorporation or organization)

75-0948250

(I.R.S. Employer Identification No.)

One Museum Place, Suite 500

3100 West 7th Street

Fort Worth, Texas

(Address of principal executive offices)

76107

(Zip Code)

(817) 810-0095

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

| <u>Title of each class</u> | <u>Trading Symbol</u> | <u>Name of each exchange on which</u> |
|----------------------------|-----------------------|---------------------------------------|
| Common Stock | AZZ | New York Stock Exchange |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

| | | | | | |
|---------------------------|-------------------------------------|-------------------------|--------------------------|-----------------------|--------------------------|
| Large Accelerated Filer | <input checked="" type="checkbox"/> | Accelerated filer | <input type="checkbox"/> | Non-accelerated filer | <input type="checkbox"/> |
| Smaller reporting company | <input type="checkbox"/> | Emerging growth company | <input type="checkbox"/> | | |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of December 30, 2021 the registrant had outstanding 24,692,698 shares of common stock; \$1.00 par value per share.

AZZ INC.
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PART I. FINANCIAL INFORMATION
Item 1. Financial Statements

AZZ INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(In thousands, except par value) Unaudited)

| | <u>November 30, 2021</u> | <u>February 28, 2021</u> |
|---|--------------------------|--------------------------|
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 20,355 | \$ 14,837 |
| Accounts receivable (net of allowance for credit losses of \$5,190 as of November 30, 2021 and \$5,713 as of February 28, 2021) | 144,764 | 128,127 |
| Inventories: | | |
| Raw material | 99,777 | 86,913 |
| Work-in-process | 6,152 | 4,453 |
| Finished goods | 1,041 | 1,546 |
| Contract assets | 67,884 | 58,056 |
| Prepaid expenses and other | 5,153 | 5,876 |
| Assets held for sale | 4,409 | 3,684 |
| Total current assets | <u>349,535</u> | <u>303,492</u> |
| Property, plant and equipment, net | 199,886 | 205,909 |
| Operating lease right-of-use assets | 45,050 | 37,801 |
| Goodwill | 353,434 | 353,881 |
| Deferred Tax Assets | 5,649 | 3,969 |
| Intangibles and other assets, net | 84,022 | 91,390 |
| Total assets | <u>\$ 1,037,576</u> | <u>\$ 996,442</u> |
| Liabilities and Shareholders' Equity | | |
| Current liabilities: | | |
| Accounts payable | \$ 42,457 | \$ 41,034 |
| Income tax payable | 3,200 | — |
| Accrued salaries and wages | 23,791 | 22,606 |
| Other accrued liabilities | 26,478 | 27,136 |
| Customer deposits | 721 | 348 |
| Contract liabilities | 14,733 | 16,138 |
| Lease liability, short-term | 7,277 | 6,588 |
| Total current liabilities | <u>118,657</u> | <u>113,850</u> |
| Debt due after one year, net | 191,468 | 178,419 |
| Lease liability, long-term | 37,395 | 32,629 |
| Deferred income taxes | 36,121 | 39,283 |
| Other long-term liabilities | 5,891 | 8,969 |
| Total liabilities | <u>389,532</u> | <u>373,150</u> |
| Commitments and contingencies | | |
| Shareholders' equity: | | |
| Common stock, \$1 par, shares authorized 100,000; 24,693 shares issued and outstanding at November 30, 2021 and 25,108 shares issued and outstanding at February 28, 2021 | 24,693 | 25,108 |
| Capital in excess of par value | 81,747 | 75,979 |
| Retained earnings | 568,641 | 547,289 |
| Accumulated other comprehensive loss | (27,037) | (25,084) |
| Total shareholders' equity | <u>648,044</u> | <u>623,292</u> |
| Total liabilities and shareholders' equity | <u>\$ 1,037,576</u> | <u>\$ 996,442</u> |

The accompanying notes are an integral part of the condensed consolidated financial statements.

AZZ INC.
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
(In thousands, except per share data)
(Unaudited)

| | Three Months Ended November 30, | | Nine Months Ended November 30, | |
|--|--|------------------|---------------------------------------|------------------|
| | 2021 | 2020 | 2021 | 2020 |
| Sales | \$ 231,737 | \$ 226,623 | \$ 678,010 | \$ 643,287 |
| Cost of sales | 174,773 | 171,948 | 508,004 | 500,311 |
| Gross margin | 56,964 | 54,675 | 170,006 | 142,976 |
| Selling, general and administrative | 26,872 | 25,228 | 82,674 | 79,867 |
| Restructuring and impairment charges | — | 1,576 | — | 20,269 |
| Operating income | 30,092 | 27,871 | 87,332 | 42,840 |
| Interest expense | 1,630 | 2,272 | 5,081 | 7,376 |
| Other (income) expense, net | 1,413 | (724) | 1,362 | 823 |
| Income before income taxes | 27,049 | 26,323 | 80,889 | 34,641 |
| Income tax expense | 5,964 | 6,620 | 18,489 | 11,187 |
| Net income | <u>\$ 21,085</u> | <u>\$ 19,703</u> | <u>\$ 62,400</u> | <u>\$ 23,454</u> |
| Earnings per common share | | | | |
| Basic earnings per share | \$ 0.85 | \$ 0.76 | \$ 2.51 | \$ 0.90 |
| Diluted earnings per share | \$ 0.85 | \$ 0.76 | \$ 2.48 | \$ 0.90 |
| Cash dividends declared per common share | \$ 0.17 | \$ 0.17 | \$ 0.51 | \$ 0.51 |

The accompanying notes are an integral part of the condensed consolidated financial statements.

AZZ INC.
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(In thousands)
(Unaudited)

| | Three Months Ended November 30, | | Nine Months Ended November 30, | |
|---|------------------------------------|------------------|-----------------------------------|------------------|
| | 2021 | 2020 | 2021 | 2020 |
| Net income | \$ 21,085 | \$ 19,703 | \$ 62,400 | \$ 23,454 |
| Other comprehensive income (loss): | | | | |
| Foreign currency translation adjustments, net of income tax of \$0 | (1,508) | 255 | (1,953) | 3,756 |
| Interest rate swap, net of income tax of \$0, \$7, \$0 and \$22, respectively | — | (14) | — | (42) |
| Other comprehensive income (loss) | (1,508) | 241 | (1,953) | 3,714 |
| Comprehensive income | \$ 19,577 | \$ 19,944 | \$ 60,447 | \$ 27,168 |

The accompanying notes are an integral part of the condensed consolidated financial statements.

AZZ INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands)
(Unaudited)

| | Nine Months Ended November 30, | |
|---|---------------------------------------|-------------------------|
| | 2021 | 2020 |
| Cash Flows From Operating Activities | | |
| Net income | \$ 62,400 | \$ 23,454 |
| Adjustments to reconcile net income to net cash provided by (used in) operating activities: | | |
| Bad debt expense | (493) | 233 |
| Amortization and depreciation | 33,222 | 34,176 |
| Deferred income taxes | (4,955) | (4,660) |
| Loss on disposal of business | 552 | 3,050 |
| Loss on abandonment of long-lived assets | — | 6,922 |
| Loss on disposal group held for sale | — | 7,030 |
| Inventory write-downs | — | 2,511 |
| Net (gain) loss on sale of property, plant and equipment | 238 | — |
| Amortization of deferred borrowing costs | 551 | 503 |
| Share-based compensation expense | 6,542 | 5,773 |
| Effects of changes in assets and liabilities, net of acquisitions and dispositions: | | |
| Accounts receivable | (18,844) | 9,715 |
| Inventories | (16,703) | (1,763) |
| Prepaid expenses and other | 680 | 2,327 |
| Other assets | (2,559) | 226 |
| Net change in contract assets and liabilities | (10,719) | (15,297) |
| Accounts payable | 471 | (7,026) |
| Other accrued liabilities and income taxes payable | (715) | (7,780) |
| Net Cash Provided by Operating Activities | <u>49,668</u> | <u>59,394</u> |
| Cash Flows From Investing Activities | | |
| Proceeds from sale of property, plant and equipment | 2,706 | 454 |
| Purchase of property, plant and equipment | (19,131) | (27,885) |
| Proceeds from sale of subsidiaries, net | — | 12,444 |
| Net Cash Used in Investing Activities | <u>(16,425)</u> | <u>(14,987)</u> |
| Cash Flows From Financing Activities | | |
| Proceeds from issuance of common stock | 1,544 | 1,694 |
| Payments for taxes related to net share settlement of equity awards | (2,169) | (646) |
| Proceeds from revolving loan | 216,000 | 161,000 |
| Payments on revolving loan | (203,000) | (182,000) |
| Repurchase and retirement of treasury stock | (28,869) | (30,953) |
| Payments of dividends | (12,673) | (13,324) |
| Net Cash Used in Financing Activities | <u>(29,167)</u> | <u>(64,229)</u> |
| Effect of exchange rate changes on cash | 1,442 | 2,330 |
| Net Increase (Decrease) in Cash and Cash Equivalents | 5,518 | (17,492) |
| Cash and cash equivalents at beginning of period | 14,837 | 36,687 |
| Cash and cash equivalents at end of period | <u><u>\$ 20,355</u></u> | <u><u>\$ 19,195</u></u> |
| Supplemental disclosures | | |
| Cash paid for interest | <u><u>\$ 3,655</u></u> | <u><u>\$ 5,241</u></u> |
| Cash paid for income taxes | <u><u>\$ 23,259</u></u> | <u><u>\$ 15,208</u></u> |

The accompanying notes are an integral part of the condensed consolidated financial statements.

AZZ INC.
CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY
(In thousands)
(Unaudited)

Three Months Ended November 30, 2021

| | Common Stock | | Capital in Excess of Par Value | Retained Earnings | Accumulated Other Comprehensive Loss | Total |
|--|---------------|------------------|--------------------------------------|----------------------|---|-------------------|
| | Shares | Amount | | | | |
| Balance at August 31, 2021 | 24,840 | \$ 24,840 | \$ 79,908 | \$ 559,207 | \$ (25,529) | \$ 638,426 |
| Share-based compensation | — | — | 1,860 | — | — | 1,860 |
| Common stock issued under stock-based plans and related income tax expense | 1 | 1 | (21) | — | — | (20) |
| Repurchase and retirement of treasury shares | (148) | (148) | — | (7,488) | — | (7,636) |
| Cash dividends paid | — | — | — | (4,163) | — | (4,163) |
| Net income | — | — | — | 21,085 | — | 21,085 |
| Foreign currency translation | — | — | — | — | (1,508) | (1,508) |
| Balance at November 30, 2021 | 24,693 | \$ 24,693 | \$ 81,747 | \$ 568,641 | \$ (27,037) | \$ 648,044 |

Nine Months Ended November 30, 2021

| | Common Stock | | Capital in Excess of Par Value | Retained Earnings | Accumulated Other Comprehensive Loss | Total |
|--|---------------|------------------|--------------------------------------|----------------------|---|-------------------|
| | Shares | Amount | | | | |
| Balance at February 28, 2021 | 25,108 | \$ 25,108 | \$ 75,979 | \$ 547,289 | \$ (25,084) | \$ 623,292 |
| Share-based compensation | — | — | 6,542 | — | — | 6,542 |
| Common stock issued under stock-based plans and related income tax expense | 108 | 108 | (2,277) | — | — | (2,169) |
| Common stock issued under employee stock purchase plan | 41 | 41 | 1,503 | — | — | 1,544 |
| Repurchase and retirement of treasury shares | (564) | (564) | — | (28,305) | — | (28,869) |
| Cash dividends paid | — | — | — | (12,673) | — | (12,673) |
| Net income | — | — | — | 62,400 | — | 62,400 |
| Foreign currency translation | — | — | — | (70) | (1,953) | (2,023) |
| Balance at November 30, 2021 | 24,693 | \$ 24,693 | \$ 81,747 | \$ 568,641 | \$ (27,037) | \$ 648,044 |

AZZ INC.
CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY
(In thousands)
(Unaudited)

Three Months Ended November 30, 2020

| | Common Stock | | Capital in Excess of Par Value | Retained Earnings | Accumulated Other Comprehensive Loss | Total |
|--|---------------------|------------------|---------------------------------------|--------------------------|---|-------------------|
| | Shares | Amount | | | | |
| Balance at August 31, 2020 | 26,076 | \$ 26,076 | \$ 71,797 | \$ 561,094 | \$ (27,426) | \$ 631,541 |
| Share-based compensation | — | — | 1,690 | — | — | 1,690 |
| Common stock issued under stock-based plans and related income tax expense | 6 | 6 | (97) | — | — | (91) |
| Repurchase and retirement of treasury shares | (652) | (652) | — | (23,922) | — | (24,574) |
| Cash dividends paid | — | — | — | (4,432) | — | (4,432) |
| Net Income | — | — | — | 19,703 | — | 19,703 |
| Foreign currency translation | — | — | — | — | 255 | 255 |
| Interest rate swap | — | — | — | — | (14) | (14) |
| Balance at November 30, 2020 | 25,430 | \$ 25,430 | \$ 73,390 | \$ 552,443 | \$ (27,185) | \$ 624,078 |

Nine Months Ended November 30, 2020

| | Common Stock | | Capital in Excess of Par Value | Retained Earnings | Accumulated Other Comprehensive Loss | Total |
|--|---------------------|------------------|---------------------------------------|--------------------------|---|-------------------|
| | Shares | Amount | | | | |
| Balance at February 29, 2020 | 26,148 | \$ 26,148 | \$ 66,703 | \$ 572,414 | \$ (30,899) | \$ 634,366 |
| Share-based compensation | — | — | 5,773 | — | — | 5,773 |
| Common stock issued under stock-based plans and related income tax expense | 76 | 76 | (722) | — | — | (646) |
| Common stock issued under employee stock purchase plan | 58 | 58 | 1,636 | — | — | 1,694 |
| Repurchase and retirement of treasury shares | (852) | (852) | — | (30,101) | — | (30,953) |
| Cash dividends paid | — | — | — | (13,324) | — | (13,324) |
| Net income | — | — | — | 23,454 | — | 23,454 |
| Foreign currency translation | — | — | — | — | 3,756 | 3,756 |
| Interest rate swap | — | — | — | — | (42) | (42) |
| Balance at November 30, 2020 | 25,430 | \$ 25,430 | \$ 73,390 | \$ 552,443 | \$ (27,185) | \$ 624,078 |

The accompanying notes are an integral part of the condensed consolidated financial statements.

AZZ INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

1. The Company and Basis of Presentation

AZZ Inc. (“AZZ”, the “Company”, “our” or “we”) was established in 1956 and incorporated under the laws of the state of Texas. The Company is a global provider of metal coating solutions, welding solutions, specialty electrical equipment and highly engineered services to the power generation, transmission, distribution, refining and industrial markets. The Company has two distinct operating segments: the Metal Coatings segment and the Infrastructure Solutions segment. AZZ Metal Coatings provides hot dip galvanizing, spin galvanizing, powder coating, anodizing and plating, and other metal coating applications to the steel fabrication and other industries through 39 galvanizing plants and six surface technologies facilities located in the United States and Canada. AZZ Infrastructure Solutions is dedicated to delivering safe and reliable transmission of power from generation sources to end customers, and automated weld overlay solutions for corrosion and erosion mitigation to critical infrastructure in markets worldwide.

Presentation

The accompanying condensed consolidated balance sheet as of February 28, 2021 was derived from audited financial statements, and the unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”) for interim financial information and in accordance with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete consolidated financial statements. These financial statements should be read in conjunction with the audited financial statements and related notes for the fiscal year ended February 28, 2021, included in the Company’s Annual Report on Form 10-K covering such period. Certain previously reported amounts have been reclassified to conform to current period presentation.

The Company's fiscal year ends on the last day of February and is identified as the fiscal year for the calendar year in which it ends. For example, the fiscal year ending February 28, 2022 is referred to as fiscal 2022.

In the opinion of management, the accompanying unaudited condensed consolidated financial statements include all adjustments, consisting only of normal recurring adjustments, which are necessary to present fairly the financial position of the Company as of November 30, 2021, the results of its operations for the three and nine months ended November 30, 2021 and 2020, and cash flows for the nine months ended November 30, 2021 and 2020. The interim results reported herein are not necessarily indicative of results for a full year. Certain previously reported amounts have been reclassified to conform to current period presentation.

Coronavirus (COVID-19)

The continued uncertainty associated with COVID-19, and any of the ongoing variants, did not have a material adverse effect on the Company's results of operations for the three and nine months ended November 30, 2021. While the Company continues to support its customers, there remains uncertainties regarding the duration and, to what extent, if any, that the COVID-19 pandemic, or newly identified variants, or additional regulatory requirements, will ultimately have on the demand for the Company's products and services or with its supply chain or its employees.

The impact of COVID-19 to the Company's personnel and operations has been limited. During the third quarter of fiscal 2022, the Company continued to see improvement in sales and operating income in both of its operating segments. However, labor market and supply chain challenges have increased during the current quarter, resulting in increased operating expenses as the constrained labor market and supply chain disruptions impacted the availability and cost of labor and materials. In addition, new vaccine mandates were announced on September 9, 2021. Since the most current pronouncements indicate the mandates must be implemented by January 10, 2022, the extent of the regulatory impact is unclear at this time and could potentially have an adverse impact on our future operations. We cannot reasonably estimate the severity of this pandemic or the government's mandates regarding the same, or the extent to which the disruption may materially impact our consolidated balance sheets, statements of income or statements of cash flows for fiscal year 2022 or beyond.

Recently Adopted Accounting Pronouncements

In December 2019, the Financial Accounting Standards Board (“FASB”) issued ASU No. 2019-12, Income Taxes (Topic 740), *Simplifying the Accounting for Income Taxes* (“ASU 2019-12”). This standard is intended to simplify the accounting and disclosure requirements for income taxes by eliminating various exceptions in accounting for income taxes as well as clarifying and amending existing guidance to improve consistency in the application of ASC 740. The standard was effective for the

Company in the first quarter of its fiscal 2022. The Company adopted ASU 2019-12 in the first quarter of fiscal 2022 and the adoption did not have a material impact on its consolidated financial statements.

Recently Issued Accounting Pronouncements

In March 2020 and as clarified in January 2021, the FASB issued Accounting Standards Update No. (“ASU”) 2020-04, “Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting” (“ASU 2020-04”), which provides optional expedients and exceptions for applying GAAP to contracts, hedging relationships, and other transactions affected by the discontinuation of the London Interbank Offered Rate (“LIBOR”) or by another reference rate expected to be discontinued. An entity may elect to apply the amendments on a full retrospective basis as of any date from the beginning of an interim period that includes or is subsequent to March 12, 2020, or on a prospective basis to new modifications from any date between March 12, 2020 and December 31, 2022. The Company has not adopted ASU 2020-04, but will continue to evaluate the possible adoption of any such expedients or exceptions, as well as the impact on its financial condition, results of operations, and cash flows, during the effective period.

2. Earnings Per Share

Basic earnings per share is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted earnings per share is calculated by giving effect to the potential dilution that could occur if stock awards vested and were converted into common shares during the period.

The following table sets forth the computation of basic and diluted earnings per share (in thousands, except per share data):

| | Three Months Ended November 30, | | Nine Months Ended November 30, | |
|---|------------------------------------|-----------|-----------------------------------|-----------|
| | 2021 | 2020 | 2021 | 2020 |
| Numerator: | | | | |
| Net income for basic and diluted earnings per common share | \$ 21,085 | \$ 19,703 | \$ 62,400 | \$ 23,454 |
| Denominator: | | | | |
| Denominator for basic earnings per common share—weighted average shares | 24,729 | 25,936 | 24,910 | 26,090 |
| Effect of dilutive securities: | | | | |
| Employee and Director stock awards | 216 | 115 | 222 | 87 |
| Denominator for diluted earnings per common share | 24,945 | 26,051 | 25,132 | 26,177 |
| Earnings per share basic and diluted: | | | | |
| Basic earnings per common share | \$ 0.85 | \$ 0.76 | \$ 2.51 | \$ 0.90 |
| Diluted earnings per common share | \$ 0.85 | \$ 0.76 | \$ 2.48 | \$ 0.90 |

For the three and nine months ended November 30, 2021, 150,171 and 137,186 shares, respectively, were excluded from the calculation of diluted EPS because the effect would be antidilutive. For the three and nine months ended November 30, 2020, 80,148 and 128,918 shares, respectively, were excluded from the calculation of diluted EPS because the effect would be antidilutive. These shares could be dilutive in future periods.

3. Sales

Disaggregated Sales

The following table presents disaggregated sales by customer industry (in thousands):

| | Three Months Ended November 30, | | Nine Months Ended November 30, | |
|-------------------------------|--|-------------------|---------------------------------------|-------------------|
| | 2021 | 2020 | 2021 | 2020 |
| Sales: | | | | |
| Industrial | \$ 141,360 | \$ 138,240 | \$ 420,367 | \$ 335,462 |
| Transmission and distribution | 57,934 | 56,656 | 149,162 | 203,332 |
| Power generation | 32,443 | 31,727 | 108,481 | 104,493 |
| Total sales | \$ 231,737 | \$ 226,623 | \$ 678,010 | \$ 643,287 |

See Note 4 for sales information by segment.

Contract Liabilities

The timing of sales recognition, billings and cash collections results in accounts receivable, contract assets (unbilled receivables), and contract liabilities (customer advances and deposits) on the consolidated balance sheets, primarily related to our Infrastructure Solutions segment. Amounts are billed as work progresses in accordance with agreed upon contractual terms, either at periodic intervals (e.g., weekly or monthly) or upon the achievement of contractual milestones. Billing can occur subsequent to sales recognition, resulting in contract assets. In addition, we sometimes receive advances or deposits from our customers, before sales are recognized, resulting in contract liabilities. These assets and liabilities are reported on the consolidated balance sheets on a contract-by-contract basis at the end of each reporting period.

The following table shows the changes in contract liabilities for the nine months ended November 30, 2021 and 2020, respectively (in thousands):

| | 2021 | 2020 |
|--|------------------|------------------|
| Balance at February 28/29, | \$ 16,138 | \$ 18,418 |
| Contract liabilities added during the period | 8,203 | 5,017 |
| Sales recognized during the period | (9,608) | (11,914) |
| Balance at November 30, | \$ 14,733 | \$ 11,521 |

The Company did not record any sales for the nine months ended November 30, 2021 or 2020 related to performance obligations satisfied in prior periods. The Company expects to recognize sales, related to the \$14.7 million balance of contract liabilities as of November 30, 2021 of approximately \$3.6 million, \$9.9 million, \$1.0 million and \$0.2 million in fiscal 2022, 2023, 2024 and 2025, respectively.

4. Operating Segments

Segment Information

The Company has two distinct operating segments: the Metal Coatings segment and the Infrastructure Solutions segment.

The Metal Coatings segment provides hot dip galvanizing, spin galvanizing, powder coating, anodizing and plating, and other metal coating applications to the steel fabrication and other industries through facilities located throughout the United States and Canada. Hot dip galvanizing is a metallurgical process in which molten zinc reacts to steel. The zinc alloying provides corrosion protection and extends the life-cycle of fabricated steel for several decades.

The Infrastructure Solutions segment provides specialized products and services designed to support primarily industrial and electrical applications. The product offerings include custom switchgear, electrical enclosures, medium and high voltage bus ducts, explosion proof and hazardous duty lighting and tubular products. The Infrastructure Solutions segment also focuses on life-cycle extension for the power generation, refining and industrial infrastructure, through providing automated weld overlay solutions for corrosion and erosion mitigation.

Sales and operating income by segment for each period were as follows (in thousands):

| | <u>Three Months Ended November 30,</u> | | <u>Nine Months Ended November 30,</u> | |
|-------------------------------|--|-------------------|---------------------------------------|-------------------|
| | <u>2021</u> | <u>2020</u> | <u>2021</u> | <u>2020</u> |
| Sales: | | | | |
| Metal Coatings | \$ 133,373 | \$ 115,616 | \$ 390,701 | \$ 351,643 |
| Infrastructure Solutions | 98,364 | 111,007 | 287,309 | 291,644 |
| Total sales | \$ 231,737 | \$ 226,623 | \$ 678,010 | \$ 643,287 |
| Operating income: | | | | |
| Metal Coatings | \$ 32,724 | \$ 28,671 | \$ 95,888 | \$ 69,355 |
| Infrastructure Solutions | 9,189 | 8,722 | 25,838 | 3,364 |
| Corporate | (11,821) | (9,522) | (34,394) | (29,879) |
| Total operating income | \$ 30,092 | \$ 27,871 | \$ 87,332 | \$ 42,840 |

Asset balances by segment for each period were as follows (in thousands):

| | <u>November 30, 2021</u> | <u>February 28, 2021</u> |
|--------------------------|--------------------------|--------------------------|
| Total assets: | | |
| Metal Coatings | \$ 493,700 | \$ 480,778 |
| Infrastructure Solutions | 515,987 | 489,986 |
| Corporate | 27,889 | 25,678 |
| Total | \$ 1,037,576 | \$ 996,442 |

Financial Information About Geographical Areas

The following table presents sales by geographic region for each period (in thousands):

| | <u>Three Months Ended November 30,</u> | | <u>Nine Months Ended November 30,</u> | |
|---------------|--|-------------------|---------------------------------------|-------------------|
| | <u>2021</u> | <u>2020</u> | <u>2021</u> | <u>2020</u> |
| Sales: | | | | |
| United States | \$ 202,998 | \$ 180,429 | \$ 586,584 | \$ 540,162 |
| International | 28,739 | 46,194 | 91,426 | 103,125 |
| Total | \$ 231,737 | \$ 226,623 | \$ 678,010 | \$ 643,287 |

The following table presents fixed assets by geographic region for each period (in thousands):

| | <u>November 30, 2021</u> | <u>February 28, 2021</u> |
|--|--------------------------|--------------------------|
| Property, plant and equipment, net: | | |
| United States | \$ 178,020 | \$ 180,718 |
| Canada | 11,968 | 15,007 |
| Other countries | 9,898 | 10,184 |
| Total | \$ 199,886 | \$ 205,909 |

5. Warranty Reserves

A reserve has been established to provide for the estimated future cost of warranties on certain delivered products. The warranty accrual is included in "Other accrued liabilities" on the condensed consolidated balance sheets. Management monitors

established reserves and adjusts warranty estimates based upon the progression of resolution activities with the Company's customers. Warranties typically cover non-conformance to customer specifications or defects in material and workmanship.

The following table shows the changes in the warranty reserves for the nine months ended November 30, 2021 and 2020 (in thousands):

| | Nine Months Ended November 30, | |
|------------------------------|---------------------------------------|-----------------|
| | 2021 | 2020 |
| Beginning balance | \$ 4,079 | \$ 3,702 |
| Warranty costs incurred | (357) | (1,251) |
| Additions charged to income | 492 | 1,073 |
| Transferred to held for sale | — | (478) |
| Ending balance | \$ 4,214 | \$ 3,046 |

6. Debt

The Company's debt consisted of the following for each of the periods presented (in thousands):

| | November 30, 2021 | February 28, 2021 |
|---------------------------------|--------------------------|--------------------------|
| Revolving Credit Facility | \$ 42,000 | \$ 29,000 |
| 2020 Senior Notes | 150,000 | 150,000 |
| Total debt, gross | 192,000 | 179,000 |
| Unamortized debt issuance costs | (532) | (581) |
| Total debt, net | \$ 191,468 | \$ 178,419 |

The Company's debt agreements require the Company to maintain certain financial ratios, of which the most restrictive is a debt to EBITDA leverage ratio of at least 3.25 to 1.00. As of November 30, 2021, the Company was in compliance with all covenants or other requirements set forth in the debt agreements.

On July 8, 2021, the Company refinanced its current unsecured revolving credit facility, which was scheduled to mature in March 2022, with a new five-year senior unsecured revolving credit facility, dated July 8, 2021 by and among the Company, borrower, Citibank, N.A., as administrative agent and the other agents and lender parties thereto (the "2021 Credit Agreement"). The 2021 Credit Agreement matures in July 2026 and includes the following significant terms;

- i. provides for a senior unsecured revolving credit facility with a principal amount of up to \$400.0 million revolving loan commitments, and includes an additional \$200.0 million uncommitted incremental accordion facility;
- ii. interest rate margin ranges from 87.5 basis points ("bps") to 175 bps for Eurodollar Rate loans, and from 0.0 bps to 75 bps for Base Rate loans (as defined in the 2021 Credit Agreement), depending on leverage ratio of the Company and its consolidated subsidiaries as a group;
- iii. includes a letter of credit sub-facility up to \$85.0 million for the issuance of standby and commercial letters of credit,
- iv. includes a \$50.0 million sublimit for swing line loans;
- v. includes customary representations and warranties, affirmative covenants and negative covenants, and events of default; including restrictions on incurrence of non-ordinary course debt, investment and dividends, subject to various exceptions, carve-outs and baskets; and
- vi. includes a maximum leverage ratio financial covenant and an interest coverage ratio financial covenant, each to be tested at each quarter end.

The proceeds of the advances under the 2021 Credit Agreement are to be utilized primarily to finance working capital needs, capital improvements, dividends, acquisitions and for general corporate purposes.

The foregoing summary of material terms and provisions of the 2021 Credit Agreement does not purport to be complete and is qualified in its entirety by reference to the 2021 Credit Agreement, a copy of which is attached hereto as Exhibit 10.3 to this Form 10-Q and is incorporated herein by reference.

7. Leases

The Company is a lessee under various operating leases for facilities and equipment. Supplemental information related to the Company's portfolio of operating leases was as follows (in thousands):

| | Three Months Ended November 30, | | Nine Months Ended November 30, | |
|--|------------------------------------|----------|-----------------------------------|----------|
| | 2021 | 2020 | 2021 | 2020 |
| Operating cash flows from operating leases included in lease liabilities | \$ 2,338 | \$ 2,069 | \$ 6,780 | \$ 6,313 |
| Lease liabilities obtained from new ROU assets - operating | 376 | — | 13,646 | 1,529 |
| Operating and financing cash flows from financing leases included in lease liabilities | 37 | — | 74 | — |
| Lease liabilities obtained from new ROU assets - financing | 348 | — | 362 | — |

| | November 30, 2021 | February 28, 2021 |
|--|-------------------|-------------------|
| Weighted-average remaining lease term - operating leases (years) | 7.88 | 6.92 |
| Weighted-average discount rate - operating leases | 4.46 % | 4.71 % |
| Weighted-average remaining lease term - financing leases (years) | 4.54 | 4.25 |
| Weighted-average discount rate - financing leases | 4.46 % | 4.00 % |

The following table outlines the classification of lease expense in the statements of income (in thousands):

| | Three Months Ended November 30, | | Nine Months Ended November 30, | |
|-------------------------------------|---------------------------------|-----------------|--------------------------------|------------------|
| | 2021 | 2020 | 2021 | 2020 |
| Cost of sales | \$ 2,808 | \$ 2,438 | \$ 8,205 | \$ 8,222 |
| Selling, general and administrative | 910 | 1,107 | 3,031 | 3,491 |
| Total lease expense | \$ 3,718 | \$ 3,545 | \$ 11,236 | \$ 11,713 |

As of November 30, 2021, maturities of the Company's lease liabilities were as follows (in thousands):

| Fiscal year: | Operating Leases | Finance Leases | Total |
|---------------------------|-------------------------|-----------------------|------------------|
| 2022 (remaining 3 months) | \$ 2,301 | \$ 37 | \$ 2,338 |
| 2023 | 8,856 | 147 | 9,003 |
| 2024 | 7,973 | 147 | 8,120 |
| 2025 | 6,901 | 145 | 7,046 |
| 2026 | 5,358 | 76 | 5,434 |
| Thereafter | 21,391 | 72 | 21,463 |
| Total lease payments | 52,780 | 624 | 53,404 |
| Less imputed interest | (8,691) | (41) | (8,732) |
| Total | \$ 44,089 | \$ 583 | \$ 44,672 |

8. Income Taxes

The provision for income taxes reflects an effective tax rate of 22.0% for the three months ended November 30, 2021, compared to 25.1% for the respective prior year comparable period. The decrease in the effective tax rate was primarily attributable to unfavorable adjustments recorded in the prior year comparable period, related to an IRS audit settlement for research and development tax credits, that are not recurring in the current year.

For the nine months ended November 30, 2021, the effective tax rate was 22.9%, compared to 32.3% for the prior year comparable period. The current year decrease in the effective tax rate of 940 basis points is the result of the prior year impact of restructuring and impairment charges and an IRS settlement for research and development tax credits for multiple years, which more than offset current year recognition of uncertain tax positions.

9. Equity

On November 10, 2020, the Company's Board of Directors authorized a \$100 million share repurchase program pursuant to which the Company may repurchase its Common Stock (the "2020 Share Authorization"). Repurchases under the 2020 Share Authorization will be made through open market and/or private transactions, in accordance with applicable federal securities laws, and could include repurchases pursuant to Rule 10b5-1 trading plans, which allows stock repurchases when the Company might otherwise be precluded from doing so.

The following table outlines the Company's share repurchases under the 2011 Authorization and the 2020 Authorization for the three and nine months ended November 30, 2021 (dollars in thousands, except per share data):

| | Three Months Ended November 30, 2021 | Nine Months Ended November 30, 2021 |
|------------------------------------|---|--|
| Number of shares repurchased | 148,021 | 564,300 |
| Total amount of shares repurchased | \$ 7,636 | \$ 28,869 |
| Average price per share | \$ 51.59 | \$ 51.16 |

10. Assets Held for Sale

The Company has been executing on its plan to divest certain non-core businesses. The strategic decision to divest these businesses reflects the Company's long-term strategy to become a predominantly metal coatings focused company. The historical annual sales, operating profit and net assets of these businesses were not significant enough to qualify as discontinued operations.

As of November 30, 2021, one business in our Infrastructure Solutions segment and one non-operating location in our Metal Coatings segment continue to be classified as held for sale. The assets and liabilities of the businesses expected to be disposed of within the next twelve months are included in "Assets held for sale" in the accompanying consolidated balance sheets.

Assets and liabilities allocated to the disposal group are as follows (in thousands):

| | As of November 30, 2021 |
|--|------------------------------------|
| Assets | |
| Accounts receivable | \$ 3,399 |
| Inventories | 2,057 |
| Contract assets | 3,373 |
| Other current assets | 55 |
| Property, plant and equipment | 1,233 |
| Other assets | 87 |
| Goodwill | 1,693 |
| Liabilities | |
| Accounts payable | (608) |
| Contract liabilities | (913) |
| Other accrued liabilities | (2,451) |
| Other long term liabilities | (26) |
| Total carrying value | 7,899 |
| Less: Impairment of carrying value of remaining assets held for sale to estimated sales price ⁽¹⁾ | (3,490) |
| Fair value of disposal group | <u>\$ 4,409</u> |

(1) Impairment charges of \$3,490 were recognized for the three months ended August 31, 2020.

11. Restructuring and Impairment Charges

During the nine months ended November 30, 2021, the Company did not recognize any restructuring and impairment charges. In the second quarter of fiscal 2021, the Company developed and began the implementation of a plan to divest certain non-core businesses and later, divested several non-core businesses. During the first and second quarter of fiscal 2021, the Company recognized \$1.6 million for impairment charges and a loss on the sale of the Galvabar business, which was included in the Metal Coatings segment. During the third quarter of fiscal 2021, the Company completed the sale of AZZ SMS LLC ("SMS"), which was included in the Infrastructure Solutions segment. The Company recognized impairment charges of \$0.9 million for SMS during the second quarter of fiscal 2021, and an additional loss of \$1.9 million during the third quarter of fiscal 2021. The loss on the sale of these businesses are included in "Restructuring and impairment charges" in the consolidated statements of operations.

The restructuring and impairment charges for the nine months ended November 30, 2020 are summarized in the table below (in thousands):

| | Nine Months Ended November 30, 2020 | | |
|---|--|---|------------------|
| | Metal Coatings | Infra- structure Solutions | Total |
| Write down on assets held for sale to estimated sales price | \$ 2,930 | \$ 4,100 | \$ 7,030 |
| Write down of assets expected to be abandoned | 6,922 | — | 6,922 |
| (Gain)/loss on sale of subsidiaries | 1,191 | 1,859 | 3,050 |
| Write down of excess inventory | — | 2,511 | 2,511 |
| Costs associated with assets held for sale | — | 756 | 756 |
| Total charges | <u>\$ 11,043</u> | <u>\$ 9,226</u> | <u>\$ 20,269</u> |

Infrastructure Solutions Segment

During the nine months ended November 30, 2020, as a result of the continued market pressures in the oil and gas services market, the Company undertook an evaluation of inventory within the tubular products business. As a result of the evaluation, the Company determined certain inventories to be in excess of their net realizable value, and recorded an inventory adjustment of \$2.5 million to reduce the inventory to its net realizable value.

Metal Coatings Segment

During the nine months ended November 30, 2020, the Company approved a plan to close certain locations within the Metal Coatings segment. Management performed an analysis of the assets at each location expected to be closed. For assets that were not transferred to another location for use in operations, management recognized a charge to reflect a decrease in the estimated useful life and lower value to the Company.

The following table summarizes the charges recognized during the nine months ended November 30, 2020 related to locations that have been closed (in thousands):

| | Nine Months Ended November 30, 2020 |
|----------------------------------|--|
| Inventory write down | \$ 336 |
| Property & equipment write downs | 2,956 |
| Intangible impairment | 3,258 |
| Other | 372 |
| Total | \$ 6,922 |

12. Commitments and Contingencies

Legal

The Company and its subsidiaries are named defendants and plaintiffs in various routine lawsuits incidental to its business. These proceedings include labor and employment claims, worker's compensation, environmental matters, and various commercial disputes, all of which arise in the normal course of conducting business. As discovery progresses on all outstanding legal matters, the Company will continue to evaluate opportunities to either settle the disputes for nuisance value or potentially enter into mediation as a way to resolve the disputes prior to trial. As the pending cases progress through additional discovery, including expert testimony and mediation, our assessment of the likelihood of an unfavorable outcome on one or more of the pending lawsuits may change. The outcome of these lawsuits or other proceedings cannot be predicted with certainty, and the amount of any potential liability that could arise with respect to such lawsuits or other matters cannot be predicted at this time. Management, after consultation with legal counsel, believes it has strong defenses to all of these matters and does not expect liabilities, if any, from these claims or proceedings, either individually or in the aggregate, to have a material effect on the Company's financial position, results of operations or cash flows.

13. Subsequent Event

On December 31, 2021, the Company entered into an agreement to acquire all the assets of Steel Creek Galvanizing Company, LLC ("Steel Creek"), a privately held hot-dip galvanizing company based in Blacksburg, South Carolina. The business will be included in the Company's Metal Coatings segment. The acquisition expanded our network of galvanizing plants.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Forward Looking Statements

Certain statements herein about our expectations of future events or results constitute forward-looking statements for purposes of the safe harbor provisions of The Private Securities Litigation Reform Act of 1995. You can identify forward-looking statements by terminology such as "may," "should," "expects," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or the negative of these terms or other comparable terminology. Such forward-looking statements are based on currently available competitive, financial and economic data and management's views and assumptions regarding future events. Such forward-looking statements are inherently uncertain, and investors must recognize that actual results may differ from those expressed or implied in the forward-looking statements. In addition, certain factors could affect the outcome of the matters described herein. This Quarterly Report may contain forward-looking statements that involve risks and uncertainties including, but not limited to, changes in customer demand for our products and services, including demand by the power generation markets, electrical transmission and distribution markets, the industrial markets and the metal coatings markets. In addition, within each of the markets we serve, our customers and our operations could potentially continue to be adversely impacted by the ongoing coronavirus ("COVID-19") pandemic, including governmental issued mandates regarding the same. We could also experience additional increases in labor costs, components and raw materials, including zinc and natural gas, which are used in our hot dip galvanizing process; supply-chain vendor delays; customer requested delays of our products or services; delays in additional acquisition or disposition opportunities; currency exchange rates; adequacy of financing; availability of experienced management and employees to implement AZZ's growth strategy; a downturn in market conditions in any industry relating to the products we inventory or sell or the services that we provide; economic volatility or changes in the political stability in the United States and other foreign markets in which we operate; acts of war or terrorism inside the United States or abroad; and other changes in economic and financial conditions. AZZ has provided additional information regarding risks associated with the business in AZZ's Annual Report on Form 10-K for the fiscal year ended February 28, 2021 and other filings with the SEC, available for viewing on AZZ's website at www.azz.com and on the SEC's website at www.sec.gov.

You are urged to consider these factors carefully in evaluating the forward-looking statements herein and are cautioned not to place undue reliance on such forward-looking statements, which are qualified in their entirety by this cautionary statement. These statements are based on information as of the date hereof and AZZ assumes no obligation to update any forward-looking statements, whether as a result of new information, future events, or otherwise.

The following discussion should be read in conjunction with management's discussion and analysis contained in our Annual Report on Form 10-K for the fiscal year ended February 28, 2021, and with the condensed consolidated financial statements and notes thereto included in this Quarterly Report on Form 10-Q.

RESULTS OF OPERATIONS

Strategy

We have a developed strategy and periodically review our strategy against our performance, market conditions and competitive threats. During the third quarter of fiscal 2021, we publicly announced strategic and financial initiatives to enhance shareholder value. These initiatives included a comprehensive, Board-led review of our portfolio and capital allocation and the engagement of leading independent financial, legal and tax advisors in support of this review. We have completed much of the review and continue to aggressively pursue these initiatives in fiscal 2022. We believe these actions will allow us to accelerate the strategy to become a predominantly metal coatings focused company, which we believe will more rapidly enhance shareholder value.

Coronavirus (COVID-19)

The continued uncertainty associated with COVID-19, and any of the ongoing variants, did not have a material adverse effect on our results of operations for the three months ended November 30, 2021. While we continue to support our customers, there remains uncertainties regarding the duration and, to what extent, if any, that the COVID-19 pandemic, or newly identified variants, or additional regulatory requirements, will ultimately have on the demand for our products and services or with our supply chain or our employees.

The impact of COVID-19 to the Company's personnel and operations has been limited. During the third quarter of fiscal 2022, the Company continued to see improvement in sales and operating income in both of its operating segments. However, labor market and supply chain challenges have increased during the current quarter, resulting in increased operating expenses as the constrained labor market and supply chain disruptions impacted the availability and cost of labor and materials. In addition, new vaccine mandates were announced on September 9, 2021. Since the most current pronouncements indicate the mandates must be implemented by January 10, 2022, the extent of the regulatory impact is unclear at this time and could potentially have an adverse impact on our future operations. We cannot reasonably estimate the severity of this pandemic or the government's mandates regarding the same, or the extent to which the disruption may materially impact our consolidated balance sheets, statements of income or statements of cash flows for fiscal year 2022 or beyond.

Overview

We have two distinct operating segments, the Metal Coatings segment and the Infrastructure Solutions segment. Management believes that the most meaningful analysis of our results of operations is to analyze our performance by segment. We use sales and operating income by segment to evaluate the performance of our segments. Segment operating income consists of sales less cost of sales and selling, general and administrative expenses that are specifically identifiable to a segment. For a reconciliation of segment operating income to consolidated operating income, see Note 4 to our consolidated financial statements included in this Quarterly Report on Form 10-Q.

During the nine months ended November 30, 2021, we have continued to execute our plan to divest certain non-core businesses, which was approved by the board of directors in fiscal 2021. As of November 30, 2021, one business in our Infrastructure Solutions segment and one non-operating location in our Metal Coatings segment remain classified as held for sale. The assets and liabilities of these locations are expected to be disposed of within the next twelve months, and are included in "Assets held for sale" in the accompanying consolidated balance sheets.

Orders and Backlog

Our backlog relates entirely to our Infrastructure Solutions segment and excludes transaction taxes for certain foreign subsidiaries. As of November 30, 2021, backlog increased \$31.6 million from February 28, 2021, to \$217.7 million. Our backlog increased \$43.3 million, or 24.8%, compared to \$174.4 million for the same period in the prior fiscal year. The increase in backlog is primarily due to an increase in backlog in the Electrical platform, partially offset by the continued reduction of international backlog, including China, related to several non-recurring contracts, and, to a lesser extent, divestitures that occurred in fiscal year 2021. For the three months ended November 30, 2021, net bookings increased \$53.6 million, or 27.6%, to \$248.0 million, compared to same period of fiscal 2021, as a result of strong bookings in our Electrical platform and continued strong sales in the Metal Coatings segment. The book-to-sales ratio increased to 1.07, from 0.86.

The table below includes the progression of backlog (in thousands):

| | <u>Period Ended</u> | | <u>Period Ended</u> | |
|-------------------------------------|---------------------|----------------|---------------------|----------------|
| Backlog | <u>2/28/2021</u> | \$ 186,119 | <u>2/29/2020</u> | \$ 243,799 |
| Net bookings | | 229,805 | | 174,865 |
| Acquired backlog | | — | | — |
| Sales recognized | | (229,826) | | (213,293) |
| Backlog | <u>5/31/2021</u> | 186,098 | <u>5/31/2020</u> | 205,371 |
| Book to sales ratio | | 1.00 | | 0.82 |
| Net bookings | | 231,821 | | 208,627 |
| Sales recognized | | (216,447) | | (203,372) |
| Backlog | <u>8/31/2021</u> | \$ 201,472 | <u>8/31/2020</u> | \$ 210,626 |
| Book to sales ratio | | 1.07 | | 1.03 |
| Net bookings | | 247,984 | | 194,376 |
| Backlog adjusted due to divestiture | | — | | (4,026) |
| Sales recognized | | (231,737) | | (226,623) |
| Backlog | <u>11/30/2021</u> | <u>217,719</u> | <u>11/30/2020</u> | <u>174,353</u> |
| Book to Sales ratio | | <u>1.07</u> | | <u>0.86</u> |

QUARTER ENDED NOVEMBER 31, 2021 COMPARED TO THE QUARTER ENDED NOVEMBER 31, 2020
Segment Sales

The following table reflects the breakdown of sales by segment (in thousands):

| | Three Months Ended November 30, | |
|--------------------------|--|-------------------|
| | 2021 | 2020 |
| Sales: | | |
| Metal Coatings | \$ 133,373 | \$ 115,616 |
| Infrastructure Solutions | 98,364 | 111,007 |
| Total Sales | \$ 231,737 | \$ 226,623 |

For the three months ended November 30, 2021 (the "current quarter"), consolidated sales increased \$5.1 million, or 2.3%, compared to the three months ended November 30, 2020 (the "prior year quarter"). Sales for the Metal Coatings segment increased \$17.8 million, or 15.4%, for the current quarter, compared to the prior year quarter. The increase was primarily due to improved price realization for our superior quality and service and the acquisition of a metal coatings business during the fourth quarter of fiscal 2021.

Sales for the Infrastructure Solutions segment decreased \$12.6 million, or 11.4%, for the current quarter, compared to the prior year quarter. In the Industrial platform, the decrease was primarily due to net sales decreases in our international operations and the divestiture of SMS during the third quarter of fiscal 2021, partially offset by an increase in domestic sales. In the Electrical platform, sales decreased due to a delay in material receipts resulting from supply chain disruptions and the constrained labor market at several of our enclosure and switchgear plants in our domestic operations, and lower sales in China as several projects near completion. These decreases were partially offset by an increase in our domestic bus duct sales.

Segment Operating Income

The following table reflects the breakdown of operating income by segment (in thousands):

| | Three Months Ended November 30, 2021 | | | | Three Months Ended November 30, 2020 | | | |
|--------------------------------------|---|----------------------------------|--------------------|------------------|---|----------------------------------|-------------------|------------------|
| | Metal Coatings | Infra-structure Solutions | Corporate | Total | Metal Coatings | Infra-structure Solutions | Corporate | Total |
| Operating income (loss): | | | | | | | | |
| Sales | \$ 133,373 | \$ 98,364 | \$ — | \$ 231,737 | \$ 115,616 | \$ 111,007 | \$ — | \$ 226,623 |
| Cost of sales | 96,361 | 78,412 | — | 174,773 | 83,553 | 88,395 | — | 171,948 |
| Gross margin | 37,012 | 19,952 | — | 56,964 | 32,063 | 22,612 | — | 54,675 |
| Selling, general and administrative | 4,288 | 10,763 | 11,821 | 26,872 | 3,673 | 12,033 | 9,522 | 25,228 |
| Restructuring and impairment charges | — | — | — | — | (281) | 1,857 | — | 1,576 |
| Total operating income (loss) | \$ 32,724 | \$ 9,189 | \$ (11,821) | \$ 30,092 | \$ 28,671 | \$ 8,722 | \$ (9,522) | \$ 27,871 |

Operating income for the Metal Coatings segment increased \$4.1 million, or 14.1%, for the current quarter, compared to the prior year quarter. The current quarter increase was due to improved sales as described above and the achievement of operational efficiencies in our Surface Technologies platform.

Operating income for the Infrastructure Solutions segment increased by \$0.5 million, or 5.4%, for the current quarter, compared to the prior year quarter. Industrial platform sales increased for our domestic operations, and the segment benefited from the divestiture of SMS during the third quarter of fiscal year 2021, which incurred losses in the prior year. These increases were partially offset by a decrease in operating income in our international operations. In the Electrical platform, operating income decreased for our enclosures and switchgear products due to increased costs for labor and materials as a result of the

constrained labor market and supply chain disruptions. The decrease was partially offset by an increase in operating income for our lighting and tubing products.

Corporate expenses increased \$2.3 million, or 24.1%, for the current quarter, compared to the prior year quarter. The increase is primarily due to increases related to payroll and compensation costs, as well as external consulting costs associated with our ongoing strategic review.

Restructuring and Impairment Charges

During the current quarter, we continued to execute a plan to divest certain non-core businesses. During the first nine months ended November 30, 2020, we closed on the sale of two businesses, and the board of directors approved a plan to divest certain other businesses within the Company. As of November 30, 2021, one additional business in our Infrastructure Solutions segment and one non-operating location in our Metal Coatings segment continue to be classified as held for sale. The assets and liabilities of the businesses expected to be disposed of within the next twelve months are included in "Assets held for sale" in the accompanying consolidated balance sheets.

During the current quarter, no restructuring and impairment charges were recorded. During the prior year quarter, we recorded certain charges related to these restructuring activities, which are summarized in the table below:

| | Three Months Ended November 30, 2020 | | |
|---|---|---|-----------------|
| | Metal Coatings | Infra- structure Solutions | Total |
| Write down on assets held for sale to estimated sales price | \$ (231) | \$ — | \$ (231) |
| Write down of assets expected to be abandoned | (43) | — | (43) |
| (Gain)/loss on sale of subsidiaries | (7) | 1,859 | 1,852 |
| Costs associated with assets held for sale | — | (2) | (2) |
| Total charges | \$ (281) | \$ 1,857 | \$ 1,576 |

Other (income) expense, net

Other expense was \$1.4 million for the current quarter, compared to other income of \$0.7 million for the prior year quarter. The increase was primarily due to unfavorable foreign exchange transaction adjustments in the current year.

Interest Expense

Interest expense for the current quarter decreased \$0.6 million, or 28.3%, to \$1.6 million, compared to \$2.3 million for the prior year quarter. The decrease in interest expense was primarily attributable to the Company's 2020 Senior Notes, which were funded in late fiscal 2021. While the borrowings under the 2020 Senior Notes increased \$25.0 million to \$150.0 million, they carry lower interest rates than the Company's previous senior notes.

Income Taxes

The provision for income taxes reflects an effective tax rate of 22.0% for the current quarter, compared to 25.1% for the respective prior year quarter. The decrease in the effective tax rate was primarily attributable to unfavorable adjustments recorded in the prior year quarter, related to an IRS audit settlement for research and development tax credits.

NINE MONTHS ENDED NOVEMBER 31, 2021 COMPARED TO THE NINE MONTHS ENDED NOVEMBER 31, 2020
Segment Sales

The following table reflects the breakdown of sales by segment (in thousands):

| | Nine Months Ended November 30, | |
|--------------------------|---------------------------------------|-------------------|
| | 2021 | 2020 |
| Sales: | | |
| Metal Coatings | \$ 390,701 | \$ 351,643 |
| Infrastructure Solutions | 287,309 | 291,644 |
| Total Sales | \$ 678,010 | \$ 643,287 |

For the nine months ended November 30, 2021 (the "current nine-month period"), consolidated sales increased \$34.7 million, or 5.4%, compared to the nine months ended November 30, 2020 (the "prior year nine-month period"). Sales for the Metal Coatings segment increased \$39.1 million, or 11.1%, for the current nine-month period, compared to the prior year nine-month period. The increase in sales was primarily due to improved price realization for our superior quality and service and the acquisition of a metal coatings facility during the fourth quarter of fiscal 2021. The volume of steel processed also increased in the current period, compared to the prior year period.

Sales for the Infrastructure Solutions segment decreased \$4.3 million, or 1.5%, for the current nine-month period, compared to the prior year nine-month period. Sales decreased in the Industrial platform, primarily due to the divestiture of SMS in the third quarter of fiscal year 2021, partially offset by sales increases in both domestic and international operations (as the prior year was significantly impacted by COVID-19). In the Electrical platform, sales decreased due to a delay in material receipts due to supply chain disruptions and the constrained labor market at several of our enclosure and switchgear plants in our domestic operations, and lower sales in China as several projects near completion. The decrease in our enclosure and switchgear plants was partially offset by an increase in our domestic bus duct sales.

Segment Operating Income

The following table reflects the breakdown of operating income by segment (in thousands):

| | Nine Months Ended November 30, 2021 | | | | Nine Months Ended November 30, 2020 | | | |
|--------------------------------------|--|----------------------------------|--------------------|------------------|--|----------------------------------|--------------------|------------------|
| | Metal Coatings | Infra-structure Solutions | Corporate | Total | Metal Coatings | Infra-structure Solutions | Corporate | Total |
| Operating income (loss): | | | | | | | | |
| Sales | \$ 390,701 | \$ 287,309 | \$ — | \$ 678,010 | \$ 351,643 | \$ 291,644 | \$ — | \$ 643,287 |
| Cost of sales | 282,198 | 225,806 | — | 508,004 | 258,983 | 241,328 | — | 500,311 |
| Gross margin | 108,503 | 61,503 | — | 170,006 | 92,660 | 50,316 | — | 142,976 |
| Selling, general and administrative | 12,615 | 35,665 | 34,394 | 82,674 | 12,262 | 37,726 | 29,879 | 79,867 |
| Restructuring and impairment charges | — | — | — | — | 11,043 | 9,226 | — | 20,269 |
| Total operating income (loss) | \$ 95,888 | \$ 25,838 | \$ (34,394) | \$ 87,332 | \$ 69,355 | \$ 3,364 | \$ (29,879) | \$ 42,840 |

Operating income for the Metal Coatings segment increased \$26.5 million, or 38.3%, for the current nine-month period, compared to the prior year nine-month period. The increase was primarily due to impairment and restructuring charges recognized in fiscal 2021 of \$11.0 million, the increase in sales as described above and the achievement of operational efficiencies in our surface technologies platform.

Operating income for the Infrastructure Solutions segment increased by \$22.5 million, or 668.1%, for the current nine-month period, compared to the prior year nine-month period. Gross margins improved on operating leverage within both the Industrial and Electrical platforms compared to prior year, as well as a divestiture of an under-performing business in the Industrial platform in the third quarter of fiscal year 2021. In addition, in the prior year to date period, operating income was

impacted by an impairment on assets being classified as assets held for sale and other asset impairments of \$9.2 million, as discussed below.

Corporate expenses increased \$4.5 million, or 15.1%, for the current nine-month period, compared to the prior year nine-month period. The increase is primarily due to increases in payroll and compensation costs, and external consulting costs associated with the ongoing strategic review.

Restructuring and Impairment Charges

During the current nine-month period, we continued to execute a plan to divest certain non-core businesses. During the prior year nine-month period, we closed on the sale of two businesses, and the board of directors approved a plan to divest certain other businesses within the Company. As of November 30, 2021, one additional business in our Infrastructure Solutions segment and one non-operating location in our Metal Coatings segment continue to be classified as held for sale. The assets and liabilities of the businesses expected to be disposed of within the next twelve months are included in "Assets held for sale" in the accompanying consolidated balance sheets.

During the current nine-month period, no restructuring and impairment charges were recorded. During the compared to the prior year nine-month period, we recorded certain charges related to these restructuring activities, which are summarized in the table below:

| | Nine Months Ended November 30, 2020 | | |
|---|--|----------------------------------|------------------|
| | Metal Coatings | Infra-structure Solutions | Total |
| Write down on assets held for sale to estimated sales price | \$ 2,930 | \$ 4,100 | \$ 7,030 |
| Write down of assets expected to be abandoned | 6,922 | — | 6,922 |
| Loss on sale of subsidiaries | 1,191 | 1,859 | 3,050 |
| Write down of excess inventory | — | 2,511 | 2,511 |
| Costs associated with assets held for sale | — | 756 | 756 |
| Total charges | \$ 11,043 | \$ 9,226 | \$ 20,269 |

Other (income) expense, net

Other expense was \$1.4 million for the current nine-month period, compared to \$0.8 million for the prior year nine-month period. The increase was primarily due to unfavorable foreign exchange transaction adjustments for foreign costs and intercompany loans in the current year.

Interest Expense

Interest expense for the for the current nine-month period decreased \$2.3 million, or 31.1%, to \$5.1 million, compared to \$7.4 million for the prior year nine-month period. The decrease was primarily attributable to the Company's 2020 Senior Notes, which were funded in late fiscal 2021. While the borrowings under the 2020 Senior Notes increased \$25.0 million to \$150.0 million, they carry lower interest rates than the Company's previous senior notes.

Income Taxes

The provision for income taxes reflects an effective tax rate of 22.9% for the current nine-month period, compared to 32.3% for the prior year nine-month period. The current year decrease in the effective tax rate of 940 basis points is the result of the prior year impact of restructuring and impairment charges and an IRS settlement for research and development tax credits for multiple years, which more than offset current year recognition of uncertain tax positions.

LIQUIDITY AND CAPITAL RESOURCES

We have historically met our cash needs through a combination of cash flows from operating activities along with bank and bond market debt. Our cash requirements generally include cash dividend payments, capital improvements, debt repayment, acquisitions, and share repurchases. We believe that our cash position, cash flows from operating activities and our expectation of continuing availability to draw upon our credit facilities are sufficient to meet our cash flow needs for the foreseeable future.

Cash Flows

The following table summarizes our cash flows by category and working capital for the periods presented (in thousands):

| | Nine Months Ended November 30, | |
|---|---------------------------------------|-------------|
| | 2021 | 2020 |
| Net cash provided by operating activities | \$ 49,668 | \$ 59,394 |
| Net cash used in investing activities | (16,425) | (14,987) |
| Net cash used in financing activities | (29,167) | (64,229) |
| Working Capital | 230,878 | 189,642 |

Net cash provided by operating activities for the current nine-month period was \$49.7 million, compared to \$59.4 million for the prior year nine-month period. The decrease in cash provided by operating activities is primarily attributable to increased net income, which was impacted by \$20.3 million of impairment and restructuring charges in the prior year nine-month period, and increases in working capital from contract assets and liabilities, accounts payable and accrued expenses. These increases were more than offset by decreases in working capital from accounts receivable, inventories and prepaid assets.

Net cash used in investing activities for the current nine-month period was \$16.4 million, compared to \$15.0 million for the prior year nine-month period. The increase in cash used for investing activities for the current quarter was primarily attributable decreased proceeds from the sale of subsidiaries, due to the sale of our Galvabar business in the prior year, partially offset by decreased capital expenditures in the current year.

Net cash used in financing activities for the current nine-month period was \$29.2 million, compared to \$64.2 million for the prior year nine-month period. The decrease in cash used in financing activities during the current quarter was primarily attributable to an increase in net draws on our credit facility and a decrease in repurchases of shares of Company common stock. See “Share Repurchases” sections below for additional information.

Financing and Capital

On July 8, 2021, the Company refinanced its current unsecured revolving credit facility, which was scheduled to mature in March 2022, with a new five-year senior unsecured revolving credit facility dated July 8, 2021 by and among the Company, borrower, Citibank, N.A., as administrative agent and the other agents and lender parties thereto (the “2021 Credit Agreement”). The 2021 Credit Agreement matures in July 2026 and includes the following significant terms:

- i. provides for a senior unsecured revolving credit facility with a principal amount of up to \$400.0 million revolving loan commitments, and includes an additional \$200.0 million uncommitted incremental accordion facility;
- ii. interest rate margin ranges from 87.5 bps to 175 bps for Eurodollar Rate loans, and from 0.0 bps to 75 bps for Base Rate loans (as defined in the 2021 Credit Agreement), depending on leverage ratio of the Company and its consolidated subsidiaries as a group;
- iii. includes a letter of credit sub-facility up to \$85.0 million for the issuance of standby and commercial letters of credit,
- iv. includes a \$50.0 million sublimit for swing line loans;
- v. includes customary representations and warranties, affirmative covenants and negative covenants, and events of default, including restrictions on incurrence of non-ordinary course debt, investment and dividends, subject to various exceptions, carve-outs and baskets; and
- vi. includes a maximum leverage ratio financial covenant and an interest coverage ratio financial covenant, each to be tested at each quarter end.

The proceeds of the advances under the 2021 Credit Agreement are to be utilized primarily to finance working capital needs, capital improvements, dividends, acquisitions and for general corporate purposes.

The foregoing summary of material terms and provisions of the 2021 Credit Agreement does not purport to be complete and is qualified in its entirety by reference to the 2021 Credit Agreement, a copy of which is attached hereto as Exhibit 10.3 to this Form 10-Q and is incorporated herein by reference.

As of November 30, 2021, we had \$192.0 million of total debt outstanding with varying maturities through fiscal 2032 and we were in compliance with all of the covenants related to these outstanding borrowings. As of November 30, 2021, we had approximately \$348.2 million of additional credit available for future draws or letters of credit.

Share Repurchase Program

During the current nine-month period, the Company repurchased 564,300 of its common shares in the amount of \$28.9 million at an average purchase price of \$51.16 under the 2020 Share Authorization. For additional information regarding our share repurchases during the current year-to-date period, see Part II, “Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.”

Other Exposures

We have exposure to commodity price increases in both of our operating segments, primarily copper, aluminum, steel and nickel-based alloys in the Infrastructure Solutions segment and zinc and natural gas in the Metal Coatings segment. We attempt to minimize these increases through escalation clauses in customer contracts for copper, aluminum, steel and nickel-based alloys, when market conditions allow and through fixed cost contract purchases on zinc. In addition to these measures, we attempt to recover other cost increases through improvements to our manufacturing process, supply chain management, and through increases in prices where competitively feasible.

Off Balance Sheet Arrangements and Contractual Obligations

As of November 30, 2021, we did not have any off-balance sheet arrangements as defined under SEC rules. Specifically, there were no off-balance sheet transactions, arrangements, obligations (including contingent obligations), or other relationships with unconsolidated entities or other persons that have, or may have, a material effect on the financial condition, changes in financial condition, sales or expenses, results of operations, liquidity, capital expenditures or capital resources of the Company.

As of November 30, 2021, we had outstanding letters of credit in the amount of \$20.6 million. These letters of credit are issued for a number of reasons, but are most commonly issued in lieu of customer retention withholding payments covering warranty or performance periods.

Critical Accounting Policies and Estimates

The preparation of financial statements and related disclosures in conformity with U.S. GAAP requires us to make judgments, assumptions, and estimates that affect the amounts reported in the condensed consolidated financial statements and the accompanying notes. We continuously evaluate our estimates and assumptions based upon current facts, historical experience, and various other factors that we believe are reasonable under the circumstances to determine reported amounts of assets, liabilities, sales and expenses that are not readily apparent from other sources.

During the current nine-month period, there were no significant changes to our critical accounting policies and estimates compared to the critical accounting policies and estimates disclosed in Part II, Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations, of our Annual Report on Form 10-K for the year ended February 28, 2021.

Recent Accounting Pronouncements

See Note 1 to the condensed consolidated financial statements, included herein, for a full description of recent accounting pronouncements, including the actual and expected dates of adoption and estimated effects on our consolidated results of operations and financial condition, which is incorporated herein by reference.

Non-GAAP Disclosures

In addition to reporting financial results in accordance with Generally Accepted Accounting Principles in the United States (“GAAP”), the Company has provided adjusted operating income, adjusted earnings and adjusted earnings per share (collectively, the “Adjusted Earnings Measures”), which are non-GAAP measures. Management believes that the presentation of these measures provides investors with a greater transparency comparison of operating results across a broad spectrum of companies, which provides a more complete understanding of the Company’s financial performance, competitive position and prospects for the future. Management also believes that investors regularly rely on non-GAAP financial measures, such as adjusted operating income, adjusted earnings and adjusted earnings per share, to assess operating performance and that such measures may highlight trends in the Company’s business that may not otherwise be apparent when relying on financial measures calculated in accordance with GAAP.

In fiscal 2021, the Company developed and began the implementation of a plan to divest certain non-core businesses and later, divested several non-core businesses. During the nine months ended November 30, 2021, the Company did not recognize any restructuring and impairment charges. The following tables provides a reconciliation for the three and nine months ended November 30, 2021 and 2020 between the various measures calculated in accordance with GAAP to the Adjusted Earnings Measures (in thousands, except per share data):

| | Three Months Ended November 30, | | Nine Months Ended November 30, | |
|--------------------------------------|--|------------------|---------------------------------------|------------------|
| | 2021 | 2020 | 2021 | 2020 |
| Operating income | 30,092 | \$ 27,871 | 87,332 | \$ 42,840 |
| Restructuring and impairment charges | — | 1,576 | — | 20,269 |
| Adjusted operating income | <u>\$ 30,092</u> | <u>\$ 29,447</u> | <u>\$ 87,332</u> | <u>\$ 63,109</u> |

| | Three Months Ended November 30, 2020 | | Nine Months Ended November 30, 2020 | |
|---|---|----------------------------------|--|----------------------------------|
| | Amount | Per Diluted Share | Amount | Per Diluted Share |
| Net income and diluted earnings per share | \$ 19,703 | \$ 0.76 | \$ 23,454 | \$ 0.90 |
| Adjustments (net of tax): | | | | |
| Restructuring and impairment charges: | | | | |
| Metal Coatings | (281) | (0.01) | 11,043 | 0.42 |
| Infrastructure Solutions | 1,857 | 0.07 | 9,226 | 0.35 |
| Subtotal | 1,576 | 0.06 | 20,269 | 0.77 |
| Tax benefit related to restructuring and impairment charges | (347) | (0.01) | (4,459) | (0.17) |
| Total adjustments | 1,229 | 0.05 | 15,810 | 0.61 |
| Adjusted earnings and adjusted earnings per share | <u>\$ 20,932</u> | <u>\$ 0.80</u> | <u>\$ 39,264</u> | <u>\$ 1.50</u> |

⁽¹⁾ Earnings per share amounts included in the table above may not sum due to rounding differences.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

There have been no material changes to the Company's market risk disclosures during the nine months ended November 30, 2021. For a discussion of the Company's exposure to market risk, refer to the Company's market risk disclosures set forth in Part II, Item 7A, Quantitative and Qualitative Disclosures About Market Risk, of our Annual Report on Form 10-K for the year ended February 28, 2021.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Under the supervision and with the participation of the Company's Chief Executive Officer and Chief Financial Officer, management of the Company has evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of the end of the period covered by this report. Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of the end of the period covered by this Form 10-Q to provide reasonable assurance that information required to be disclosed by us in our reports filed or submitted under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in the SEC's rules; and (ii) accumulated and communicated to our management, including our principal executive and financial officers, as appropriate to allow timely discussions regarding required disclosure.

Changes in Internal Controls Over Financial Reporting

There have been no significant changes in the Company's internal control over financial reporting during the period covered by this report that have materially affected, or are reasonably likely to materially affect, its internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

The Company and its subsidiaries are named defendants and plaintiffs in various routine lawsuits incidental to its business. These proceedings include labor and employment claims, worker's compensation, environmental matters, and various commercial disputes, all of which arise in the normal course of conducting business. As discovery progresses on all outstanding legal matters, the Company will continue to evaluate opportunities to either settle the disputes for nuisance value or potentially enter into mediation as a way to resolve the disputes prior to trial. As the pending cases progress through additional discovery, including expert testimony and mediation, our assessment of the likelihood of an unfavorable outcome on one or more of the pending lawsuits may change. The outcome of these lawsuits or other proceedings cannot be predicted with certainty, and the amount of any potential liability that could arise with respect to such lawsuits or other matters cannot be predicted at this time. Management, after consultation with legal counsel, believes it has strong defenses to all of these matters and does not expect liabilities, if any, from these claims or proceedings, either individually or in the aggregate, to have a material effect on the Company's financial position, results of operations or cash flows.

Item 1A. Risk Factors

There are numerous factors that affect our business, financial condition, results of operations and cash flows, many of which are beyond our control. In addition to other information set forth in this Quarterly Report, careful consideration should be given to "Item 1A. Risk Factors" in Part I and "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in Part II of our Annual Report, which contain descriptions of significant factors that might cause the actual results of operations in future periods to differ materially from those currently projected in the forward-looking statements contained therein.

Except as described below, there have been no material changes from risk factors previously disclosed in the Company's most recent Annual Report on Form 10-K. See the discussion of the Company's risk factors under Part I, Item 1A. in the Company's Annual Report on Form 10-K for the fiscal year ended February 28, 2021.

Our business and operations may be adversely affected by the evolving and ongoing COVID-19 global pandemic.

The evolving impact of the viral strain of coronavirus ("COVID-19"), which was declared a global pandemic in March 2020 by the World Health Organization, resulted in most governments issuing restrictive orders, including "shelter in place" orders around the globe in 2020 to assist in reducing the spread of the virus.

Subsequently, in March 2020, the Department of Homeland Security's Cybersecurity and Infrastructure Security Agency ("CISA") department issued guidance clarifying that critical infrastructure industries had a responsibility to maintain operations while these restrictive measures were in place. Based on input from the government, as well as our customers, we have continued to operate our businesses under the CISA guidelines in an effort to support critical infrastructure in the areas where we were either required to do so, or where we were able.

On September 9, 2021, President Biden announced a proposed new rule requiring all employers with at least 100 employees to ensure that their employees are fully vaccinated or require unvaccinated workers to get a negative test at least once a week. The Department of Labor's Occupational Safety and Health Administration ("OSHA") issued an Emergency Temporary Standard ("ETS") on November 5, 2021. On November 12, 2021, the 5th Circuit Court of Appeals issued an order staying enforcement and implementation of this ETS. On December 17, 2021, the 6th Circuit Court of Appeals dissolved this stay, allowing OSHA to implement the ETS. Currently, the ETS is scheduled to go into effect on January 10, 2022.

It is not currently possible to predict with any certainty the exact impact the new regulation would have on our Company. As a company with more than 100 employees, we will be required to mandate COVID-19 vaccination of our workforce or require our unvaccinated employees to be tested weekly. This mandate, when issued, could result in employee attrition, difficulty securing future labor needs and may have an adverse effect on future profit margins.

While we continue to support our customers, there remains uncertainty regarding the duration and severity of this ongoing pandemic, or newly identified variants, and the effect it could ultimately have on our supply chain. We continue to closely monitor the situation as information becomes readily available, take actions to ensure the safety of our labor force, to abide by the requirements under CISA and to prepare for the OSHA regulations.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

On November 10, 2020, the Company's Board of Directors authorized a \$100 million share repurchase program pursuant to which the Company may repurchase its Common Stock (the "2020 Share Authorization"). Repurchases under the 2020 Share Authorization will be made through open market and/or private transactions, in accordance with applicable federal securities laws, and could include repurchases pursuant to Rule 10b5-1 trading plans, which allows stock repurchases when the Company might otherwise be precluded from doing so.

The following table provides information with respect to purchases of common stock of the Company made during the nine months ended November 30, 2021, by the Company or any "affiliated purchaser" as defined in Rule 10b-18(a)(3) under the Exchange act:

| Period | Total Number of Share Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | Approximate Dollar Value that May Yet Be Used Under the Plans or Programs |
|--------------------------------------|--|-------------------------------------|---|--|
| Beginning balance, February 28, 2021 | | | | \$ 84,002,349 |
| March 1 through March 31 | 60,649 | \$ 49.47 | 60,649 | 81,002,123 |
| April 1 through April 30 | 56,043 | 49.82 | 56,043 | 78,209,907 |
| May 1 through May 31 | 9,078 | 51.92 | 9,078 | 77,738,544 |
| June 1 through June 30 | 102,227 | 51.49 | 102,227 | 72,475,385 |
| July 1 through July 30 | 148,452 | 51.56 | 148,452 | 64,821,609 |
| August 1 through August 31 | 39,830 | 51.52 | 39,830 | 62,769,454 |
| September 1 through September 30 | 125,966 | 51.56 | 125,966 | 56,275,170 |
| October 1 through October 31 | 22,055 | 51.78 | 22,055 | 55,133,081 |
| November 1 through November 30 | — | — | — | 55,133,081 |
| Total | 564,300 | \$ 51.16 | 564,300 | \$ 55,133,081 |

Item 5. Other Information.

None.

Item 6. Exhibits

- 3.1 [Amended and Restated Certificate of Formation of AZZ Inc.](#) (incorporated by reference to Exhibit 3.1 to the Current Report on Form 8-K filed by the Registrant on July 14, 2015)
- 3.2 [Amended and Restated Bylaws of AZZ Inc.](#) (incorporated by reference to Exhibit 3.2 to the Quarterly Report on Form 10-Q filed by the Registrant on October 12, 2021)
- 10.1* [AZZ Inc. 2018 Employee Stock Purchase Plan \(incorporated by reference to Appendix A to the Registrant's Definitive Proxy Statement on Form DEF14A filed on May 25, 2018.\)](#)
- 10.2 [Note Purchase Agreement, dated as of January 20, 2011, by and among AZZ incorporated and the purchasers identified therein](#) (incorporated by reference to Exhibit 10.1 to the Current Report on Form 8-K filed by the Registrant on January 21, 2011).
- 10.3 [Credit Agreement by and between AZZ Inc. as borrower, CitiBank, CitiBank, N.A. as Administrative Agent, Swing Line Lender and L/C Issuer, and the other Lender's party hereto](#) (incorporated by reference to Exhibit 10.3 to the Quarterly Report on Form 10-Q filed by the Registrant on July 9, 2021).
- 10.4 [Note Purchase Agreement, dated as of October 9, 2020, by and among AZZ Inc. and the purchasers identified therein](#) (incorporated by reference to Exhibit 10.6 to the Quarterly Report on Form 10-Q filed by the Registrant on October 13, 2020).
- 31.1 [Certification of Chief Executive Officer pursuant to Rules 13a-14\(a\) and 15d-14\(a\), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.](#) Filed Herewith.
- 31.2 [Certification of Chief Financial Officer pursuant to Rules 13a-14\(a\) and 15d-14\(a\), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.](#) Filed Herewith.
- 32.1 [Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#) Filed Herewith.
- 32.2 [Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#) Filed Herewith.
- 101.INS XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
- 101.SCH XBRL Taxonomy Extension Schema Document
- 101.CAL XBRL Taxonomy Extension Calculation Linkbase Document
- 101.DEF XBRL Taxonomy Extension Definition Linkbase Document
- 101.LAB XBRL Taxonomy Extension Label Linkbase Document
- 101.PRE XBRL Taxonomy Extension Presentation Linkbase Document

* Management contract, compensatory plan or arrangement

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

AZZ Inc.
(Registrant)

Date: January 10, 2022

By: /s/ Philip A. Schlom

Philip A. Schlom
Chief Financial Officer