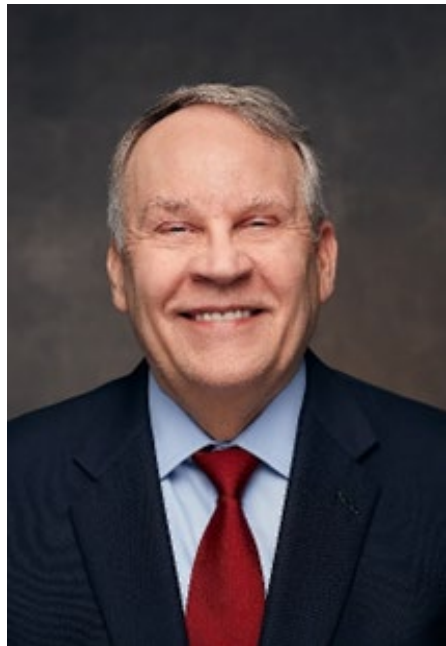


AZZ Executive Officers



Tom Ferguson
President and Chief
Executive Officer



Philip Schlom
Chief Financial Officer



Bryan Stovall
President & COO
Metal Coatings



Kurt Russell
President & COO
Precoat Metals



Tara Mackey
Chief Legal Officer and
Corporate Secretary



Matt Emery
Chief Information and
Human Resources
Officer



David Nark
Senior Vice President
Marketing,
Communications
and
Investor Relations



Chris Bacius
Vice President
Business Development