# AZZ Inc. Reports Fourth Quarter and Fiscal Year 2024 Full Year Results

### **Record Full Year Sales, Profitability and Cash Flow**

**April 22, 2024** - *FORT WORTH, TX* - AZZ Inc. (**NYSE: AZZ**), the leading independent provider of hot-dip galvanizing and coil coating solutions in North America, today issued its audited consolidated financial statements contained in the Company's Fiscal Year 2024 Annual Report on Form 10-K for the year ended February 29, 2024.

### *Fiscal Year 2024 Overview* (results from continuing operations as compared to prior year<sup>(1)(2)</sup>):

- Total Sales \$1,537.6 million, up 16.2%
  - Metal Coatings sales of \$656.2 million, up 3.0%
  - Precoat Metals sales of \$881.4 million, up 28.4%
- Diluted EPS of \$3.46, up 48.5% versus prior year, Adjusted EPS of \$4.53, up 34.8%
- Net Income of \$101.6 million, up 53.2%; Adjusted net income of \$132.8 million, up 39.5%
- Adjusted EBITDA of \$333.6 million or 21.7% of sales, versus prior year of \$267.4 million or 20.2% of sales
- Segment EBITDA margin of 30.0% for Metal Coatings and 19.0% for Precoat Metals
- Cash from operations \$244.5 million, up from \$91.4 million in the prior year
- Reduced debt by \$115.0 million for the year, resulting in net leverage of 2.9x

### *Fourth Quarter 2024 Overview* (results from continuing operations as compared to prior year<sup>(1)</sup>):

- Total Sales of \$366.5 million, up 8.9%
  - Metal Coatings sales of \$154.4 million, up 3.3%
  - Precoat Metals sales of \$212.1 million, up 13.4%
- Diluted EPS of \$0.56, up 273.3% versus prior year, Adjusted EPS of \$0.93, up 210.0%
- Net Income of \$17.9 million, up 140.5%; Adjusted net income of \$27.5 million, up 260.3%
- Adjusted EBITDA of \$73.9 million or 20.2% of sales, versus prior year of \$57.2 million or 17.0% of sales
- Segment EBITDA margins of 28.6% for Metal Coatings and 17.8% for Precoat Metals

Tom Ferguson, President, and Chief Executive Officer of AZZ, commented, "Fiscal year 2024 was a pivotal year for AZZ, that reflects continued success in Metal Coatings and our first full fiscal year of results in Precoat Metals. We are pleased with full-year sales growth of 16.2%, which includes strong results in both Metal Coatings and Precoat Metals. For the year, our Metal Coatings segment delivered record sales of \$656.2 million, and 30.0% EBITDA margin, while Precoat Metals delivered record sales results of \$881.4 million and 19.0% EBITDA margin.

"I want to express my gratitude to our entire AZZ team for their outstanding performance in fiscal 2024, a great building year for our company and the 37th consecutive year of profitability from continuing operations. I am

<sup>&</sup>lt;sup>(1)</sup> Adjusted Net Income, Adjusted EPS, and Adjusted EBITDA are non-GAAP financial measures as defined and reconciled in the tables below.

<sup>&</sup>lt;sup>(2)</sup> Fiscal 2024 Precoat Metals included results for the full year compared to only 42 weeks of results for fiscal 2023.

confident in our ability to create value and generate significant cash as we continue to leverage our strong market positions to meet the improving demand in our end markets — while actively pursuing initiatives to drive future growth and further enhance shareholder value. We are excited about the opportunities ahead," Ferguson concluded.

### Segment Performance

# Full Year 2024 Metal Coatings

Strong sales of \$656.2 million, up 3.0% from prior year. Improved sales were driven by a continued focus on value pricing initiatives and an increase in volume for hot-dip galvanizing driven by continued strength within the renewables, utility and OEM construction markets.

Segment adjusted EBITDA of \$196.7 million was up 4.0% versus the prior year. Adjusted EBITDA margin of 30.0% was at the upper end of our previously stated range of 25%-30%, and increased 30 basis points due to working capital improvement and increased price.

# Full Year 2024 Precoat Metals

Sales of \$881.4 million, including a full year for fiscal 2024, were up 28.4% on 6% lower volume.

Segment adjusted EBITDA of \$167.5 million or 19.0% of sales, was up 39.0%, on productivity, efficiency, and cost improvement initiatives.

# Fourth Quarter 2024 Metal Coatings

Sales increased 3.3% to \$154.4 million and adjusted EBITDA increased 9.2% to \$44.2 million versus the prior quarter in fiscal 2023. Sales were primarily driven by increased volume and value-pricing initiatives. Segment EBITDA margin increased to 28.6% of sales, or 150 basis points higher than the prior year fourth quarter EBITDA margin. The increase in EBITDA margin was a result of higher sales and improvements in working capital.

# Fourth Quarter 2024 Precoat Metals

Sales increased 13.4% to \$212.1 million and adjusted EBITDA increased 41.4% to \$37.7 million, versus the prior quarter in fiscal 2023. Sales were seasonally higher driven by volume growth as a result of improved end market conditions in both construction and appliance and share gain initiatives. Segment adjusted EBITDA margin increased to 17.8% of sales, or 360 basis points higher than the prior year fourth quarter EBITDA margin. The increase in EBITDA margin was a result of higher volume, price, and operations improvement initiatives.

# **Balance Sheet, Liquidity and Capital Allocation**

The Company generated fiscal 2024 operating cash flow of \$244.5 million compared to \$91.4 million in the prior year 2023 with a full year inclusion of Precoat Metals. At the end of the fourth quarter, net leverage was 2.9x LTM EBITDA, which improved approximately 0.7x since the first full quarter following the closing of the Precoat Metals acquisition on May 13, 2022. Consistent with the capital allocation strategy, the Company paid down debt of \$115.0 million and returned cash to shareholders through cash dividend payments totaling \$31.4 million. Capital expenditures were \$95.1 million during the year. Fiscal 2025 capital expenditures are expected to be approximately \$100 - \$120 million, which includes \$50 - \$60 million for the greenfield plant construction in Washington, Missouri (completion expected in FY25) and the balance to be allocated to maintenance, productivity enhancements, and environmental, health and safety initiatives. In FY2025 we will continue to allocate our strong cash flow generated from operations to further deleverage the company by approximately \$60 - \$90 million.

### Financial Outlook - Fiscal Year 2025 Guidance

Reiterating previously communicated guidance issued April 8, 2024.

	<b>Reiterating</b> <b>FY25</b> Guidance <sup>(1)</sup>
Sales	\$1.525 - \$1.625 billion
Adjusted EBITDA	\$310 - \$360 million
Adjusted Diluted EPS	\$4.50 - \$5.00

<sup>(1)</sup> FY2025 Revised Guidance Assumptions:

- a. Excludes the impact of any future acquisitions.
- b. Includes approximately \$15 \$18 million of equity income from AZZ's minority interest in its unconsolidated subsidiary.
- c. Adjusted Diluted EPS guidance includes the addback of amortization related to the Company's intangible assets.

### **Conference Call Details**

AZZ Inc. will conduct a live conference call with Tom Ferguson, Chief Executive Officer, Philip Schlom, Chief Financial Officer, and David Nark, Senior Vice President of Marketing, Communications, and Investor Relations to discuss financial results for the fourth quarter of the fiscal year 2024, Monday, April 22, 2024, at 11:00 A.M. ET. Interested parties can access the conference call by dialing (844) 855-9499 or (412) 317-5497 (international). A webcast of the call will be available on the Company's Investor Relations page at http://www.azz.com/investor-relations.

A replay of the call will be available at (877) 344-7529 or (412) 317-0088 (international), replay access code: 3060021, through April 29, 2024, or by visiting http://www.azz.com/investor-relations for the next 12 months.

### About AZZ Inc.

AZZ Inc. is the leading independent provider of hot-dip galvanizing and coil coating solutions to a broad range of end-markets. Collectively, our business segments provide sustainable, unmatched metal coating solutions that enhance the longevity and appearance of buildings, products and infrastructure that are essential to everyday life.

# Safe Harbor Statement

Certain statements herein about our expectations of future events or results constitute forward-looking statements for purposes of the safe harbor provisions of The Private Securities Litigation Reform Act of 1995. You can identify forward-looking statements by terminology such as "may," "could," "should," "expects," "plans," "will," "might," "would," "projects," "currently," "intends," "outlook," "forecasts," "targets," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or the negative of these terms or other comparable terminology. Such forward-looking statements are based on currently available competitive, financial, and economic data and management's views and assumptions regarding future events. Such forward-looking statements are inherently uncertain, and investors must recognize that actual results may differ from those expressed or implied in the forward-looking statements. Forward-looking statements speak only as of the date they are made and are subject to risks that could cause them to differ materially from actual results. Certain factors could affect the outcome of the matters described herein. This press release may contain forward-looking statements that involve risks and uncertainties including, but not limited to, changes in customer demand for our manufactured solutions, including demand by the construction markets, the industrial markets, and the metal coatings markets. We could also experience additional increases in labor costs, components and raw materials including zinc and natural gas, which are used in our hot-

dip galvanizing process; supply-chain vendor delays; customer requested delays of our manufactured solutions; delays in additional acquisition opportunities; an increase in our debt leverage and/or interest rates on our debt, of which a significant portion is tied to variable interest rates; availability of experienced management and employees to implement AZZ's growth strategy; a downturn in market conditions in any industry relating to the manufactured solutions that we provide; economic volatility, including a prolonged economic downturn or macroeconomic conditions such as inflation or changes in the political stability in the United States and other foreign markets in which we operate; acts of war or terrorism inside the United States or abroad; and other changes in economic and financial conditions. AZZ has provided additional information regarding risks associated with the business, including in Part I, Item 1A. Risk Factors, in AZZ's Annual Report on Form 10-K for the fiscal year ended February 29, 2024, and other filings with the SEC, available for viewing on AZZ's website at www.azz.com and on the SEC's website at www.sec.gov. You are urged to consider these factors carefully when evaluating the forward-looking statements herein and are cautioned not to place undue reliance on such forward-looking statements, which are qualified in their entirety by this cautionary statement. These statements are based on information as of the date hereof and AZZ assumes no obligation to update any forward-looking statements, whether as a result of new information, future events, or otherwise.

### **Company Contact:**

David Nark, Senior Vice President of Marketing, Communications, and Investor Relations AZZ Inc. (817) 810-0095 www.azz.com

### **Investor Contact:**

Sandy Martin / Phillip Kupper Three Part Advisors (214) 616-2207 www.threepa.com

---Financial tables on the following page---

# AZZ Inc. Condensed Consolidated Statements of Income

(dollars in thousands, except per share data)

(unaudited)

	Three Months Ended February 29/28,				Year Ended February 29/28,			
		2024		2023	2024		2023	
Sales	\$	366,499	\$	336,504	\$ 1,537,589	\$	1,323,649	
Cost of sales		285,452		275,251	 1,174,128		1,027,706	
Gross margin		81,047		61,253	363,461		295,943	
Selling, general and administrative		38,774		25,058	141,861		122,305	
Operating income		42,273		36,195	 221,600		173,638	
Interest expense		(24,734)		(27,061)	(107,065)		(88,800)	
Equity in earnings of unconsolidated subsidiaries		4,271		1,591	15,407		2,597	
Other income, net		152		658	161		1,240	
Income from continuing operations before income taxes		21,962		11,383	130,103		88,675	
Income tax expense		4,099		3,956	 28,496		22,336	
Net income from continuing operations (GAAP)		17,863		7,427	 101,607		66,339	
Income (loss) from discontinued operations, net of tax		_		(4,356)	_		12,770	
Loss on disposal of discontinued operations, net of tax		_		(2,010)	 		(132,083)	
Net loss from discontinued operations				(6,366)	 		(119,313)	
Net income (loss)		17,863		1,061	101,607		(52,974)	
Dividends on preferred stock		(3,600)		(3,600)	 (14,400)		(8,240)	
Net income (loss) available to common shareholders	\$	14,263	\$	(2,539)	\$ 87,207	\$	(61,214)	
Basic earnings (loss) per share								
Earnings per common share from continuing operations	\$	0.57	\$	0.15	\$ 3.48	\$	2.34	
Loss per common share from discontinued operations	\$	_	\$	(0.26)	\$ _	\$	(4.81)	
Earnings (loss) per common share	\$	0.57	\$	(0.10)	\$ 3.48	\$	(2.47)	
Diluted earnings (loss) per share								
Earnings per common share from continuing operations	\$	0.56	\$	0.15	\$ 3.46	\$	2.33	
Loss per common share from discontinued operations	\$	_	\$	(0.25)	\$ _	\$	(4.78)	
Earnings (loss) per common share	\$	0.56	\$	(0.10)	\$ 3.46	\$	(2.45)	
Weighted average shares outstanding - Basic		25,094		24,903	25,041		24,828	
Weighted average shares outstanding - Diluted		25,346		25,013	25,209		24,978	

#### AZZ Inc. Segment Reporting

# (dollars in thousands)

### (unaudited)

	 Three Mor Februar		Year Ended February 29/28,						
	 2024		2023		2024		2023		
Sales:									
Metal Coatings	\$ 154,373	\$	149,415	\$	656,189	\$	636,982		
Precoat Metals	212,126		187,089		881,400		686,667		
Total Sales	\$ 366,499	\$	336,504	\$	1,537,589	\$	1,323,649		
Adjusted EBITDA									
Metal Coatings	\$ 44,157	\$	40,419	\$	196,659	\$	189,009		
Precoat Metals	37,655		26,628		167,512		120,473		
Infrastructure Solutions	4,270		1,590		14,911		2,597		
Total Segment Adjusted EBITDA <sup>(1)</sup>	\$ 86,082	\$	68,637	\$	379,082	\$	312,079		

<sup>(1)</sup> See the Non-GAAP disclosure section below for a reconciliation between the various measures calculated in accordance with GAAP to the non-GAAP financial measures.

# AZZ Inc. Condensed Consolidated Balance Sheets (dollars in thousands)

#### (unaudited)

		As of						
	Febr	uary 29, 2024	Feb	ruary 28, 2023				
Assets:								
Current assets	\$	366,999	\$	417,416				
Property, plant and equipment, net		541,652		498,503				
Other non-current assets, net		1,286,854		1,305,560				
Total assets	\$	2,195,505	\$	2,221,479				
Liabilities, Mezzanine Equity, and Shareholders' Equity:								
Current liabilities	\$	194,306	\$	187,240				
Long-term debt, net		952,742		1,058,120				
Other non-current liabilities		113,966		122,659				
Mezzanine Equity		233,722		233,722				
Shareholders' Equity		700,769		619,738				
Total liabilities, mezzanine equity, and shareholders' equity	\$	2,195,505	\$	2,221,479				

# AZZ Inc. Condensed Consolidated Statements of Cash Flows

# (dollars in thousands)

### (unaudited)

	 Year Ended Fo	ebrua	ry 29/28,
	2024		2023
Net cash provided by operating activities of continuing operations	\$ 244,468	\$	91,430
Net cash used in investing activities of continuing operations	(95,064)		(1,228,921)
Net cash provided by (used in) financing activities of continuing operations	(147,888)		1,027,335
Cash provided by discontinued operations	—		97,389
Effect of exchange rate changes on cash	13		505
Net increase in cash and cash equivalents	 1,529		(12,262)
Cash and cash equivalents at beginning of period	2,820		15,082
Cash and cash equivalents from continuing operations at end of period	\$ 4,349	\$	2,820

# AZZ Inc. Non-GAAP Disclosure Adjusted Net Income, Adjusted Earnings Per Share and Adjusted EBITDA

In addition to reporting financial results in accordance with Generally Accepted Accounting Principles in the United States ("GAAP"), we provide adjusted net income, adjusted earnings per share and adjusted EBITDA (collectively, the "Adjusted Earnings Measures"), which are non-GAAP measures. Management believes that the presentation of these measures provides investors with greater transparency when comparing operating results across a broad spectrum of companies, which provides a more complete understanding of our financial performance, competitive position and prospects for future capital investment and debt reduction. Management also believes that investors regularly rely on non-GAAP financial measures, such as adjusted net income, adjusted earnings per share and adjusted EBITDA to assess operating performance and that such measures may highlight trends in our business that may not otherwise be apparent when relying on financial measures calculated in accordance with GAAP.

Management defines adjusted net income and adjusted earnings per share to exclude intangible asset amortization, acquisition expenses, transaction related expenses and certain legal settlements and accruals, from the reported GAAP measure. Management defines Adjusted EBITDA as earnings excluding depreciation, amortization, interest, provision for income taxes, acquisition expenses, transaction related expenses and certain legal settlements and accruals. Management believes Adjusted EBITDA is used by investors to analyze operating performance and evaluate the Company's ability to incur and service debt and its capacity for making capital expenditures in the future.

Management provides non-GAAP financial measures for informational purposes and to enhance understanding of the Company's GAAP consolidated financial statements. Readers should consider these measures in addition to, but not instead of or superior to, the Company's financial statements prepared in accordance with GAAP, and undue reliance should not be placed on these non-GAAP financial measures. Additionally, these non-GAAP financial measures may be determined or calculated differently by other companies, limiting the usefulness of those measures for comparative purposes.

The following tables provides a reconciliation for the three months ended and year ended February 29, 2024 and February 28, 2023 between the non-GAAP Adjusted Earnings Measures to the most comparable measures, calculated in accordance with GAAP (dollars in thousands, except per share data):

# Adjusted Net Income and Adjusted Earnings Per Share from Continuing Operations

	Three Months Ended February 29/28,					Year Ended February 29/28,										
		202	4			202	3		2024					202	3	
	А	mount	D	Per Piluted hare <sup>(1)</sup>	А	mount	D	Per viluted nare <sup>(1)</sup>	P	Amount	D	Per Piluted hare <sup>(1)</sup>	ŀ	Amount	D	Per iluted 1are <sup>(1)</sup>
Net income from continuing operations (GAAP)	\$	17,863			\$	7,427			\$	101,607			\$	66,339		
Less: preferred stock dividends		(3,600)				(3,600)				(14,400)				(8,240)		
Net income from continuing operations		14,263				3,827				87,207				58,099		
Impact of preferred stock dividends		3,600								14,400				8,240		
Net income and diluted earnings per share from continuing operations for Adjusted net income calculation <sup>(2)</sup>		17,863	\$	0.61		3,827	\$	0.15		101,607	\$	3.46		66,339	\$	2.35
Adjustments:																
Acquisition and transaction-related expenditures <sup>(3)</sup>								_		_		_		15,320		0.54
Amortization of intangible assets		5,852		0.19		4,998		0.20		23,960		0.83		22,613		0.79
Legal settlement and accrual <sup>(4)</sup>		6,793		0.23		—				17,043		0.58				
Subtotal		12,645		0.42		4,998		0.20		41,003		1.41		37,933		1.33
Tax impact <sup>(5)</sup>		(3,035)		(0.10)		(1,200)		(0.05)		(9,841)		(0.34)		(9,104)		(0.32)
Total adjustments		9,610		0.32		3,798		0.15		31,162		1.07		28,829		1.01
Adjusted net income and adjusted earnings per share from continuing operations (non-GAAP)	\$	27,473	\$	0.93	\$	7,625	\$	0.30	\$	132,769	\$	4.53	\$	95,168	\$	3.36
Weighted average shares outstanding - Diluted				29,463				25,013				29,326			4	28,283
See notes on page 11.	-															

See notes on page 11.

# Adjusted EBITDA from Continuing Operations

	Three Mo Februa	 	Year Ended February 29/28,				
	2024	2023		2024		2023	
Net income from continuing operations (GAAP)	\$ 17,863	\$ 7,427	\$	101,607	\$	66,339	
Interest expense	24,734	27,061		107,065		88,800	
Income tax expense	4,099	3,956		28,496		22,336	
Depreciation and amortization <sup>(6)</sup>	20,388	18,777		79,423		74,590	
Adjustments:							
Acquisition and transaction-related expenditures <sup>(3)</sup>						15,320	
Legal settlement and accrual	6,793			17,043		_	
Adjusted EBITDA from continuing operations (non-GAAP)	\$ 73,877	\$ 57,221	\$	333,634	\$	267,385	

See notes on page 11.

# Adjusted EBITDA from Continuing Operations by Segment

Three Months Ended February 29, 2024											
Metal Coatings			Precoat str				Corporate		Total		
\$	36,501	\$	30,121	\$	4,270	\$	(53,029)	\$	17,863		
	—		_		—		24,734		24,734		
							4,099		4,099		
	6,706		7,534		—		6,148		20,388		
	950				—		5,843		6,793		
\$	44,157	\$	37,655	\$	4,270	\$	(12,205)	\$	73,877		
	-	Coatings \$ 36,501  6,706 950	Metal Coatings    \$ 36,501  \$	Metal Coatings  Precoat Metals    \$ 36,501  \$ 30,121            6,706  7,534    950	Metal Coatings  Precoat Metals  s s    \$ 36,501  \$ 30,121  \$	Metal CoatingsPrecoat MetalsInfra- structure Solutions\$ 36,501\$ 30,121\$ 4,2706,7067,534-950	Metal Coatings  Precoat Metals  Infra- structure Solutions  O    \$ 36,501  \$ 30,121  \$ 4,270  \$    -  -  -  -    -  -  -  -    6,706  7,534  -  -    950  -  -  -	Metal Coatings  Precoat Metals  structure Solutions  Corporate    \$ 36,501  \$ 30,121  \$ 4,270  \$ (53,029)      24,734      4,099    6,706  7,534   6,148    950   5,843	Metal Coatings  Precoat Metals  Infra- structure Solutions  Corporate    \$ 36,501  \$ 30,121  \$ 4,270  \$ (53,029)  \$ 		

See notes on page 11.

	Three Months Ended February 28, 2023										
	Metal Coatings	Precoat Metals	Infra- structure Solutions	Corporate	Total						
Net income (loss) from continuing operations (GAAP)	\$ 32,249	\$ 16,319	\$ 1,590	\$ (42,731)	\$ 7,427						
Interest expense			—	27,061	27,061						
Income tax expense	_	_	_	3,956	3,956						
Depreciation and amortization <sup>(6)</sup>	8,170	10,309		298	18,777						
Adjusted EBITDA from continuing operations (non-GAAP)	\$ 40,419	\$ 26,628	\$ 1,590	\$ (11,416)	\$ 57,221						

See notes on page 11.

	Year Ended February 29, 2024										
	Metal Coatings	Precoat Metals	Infra- structure Solutions	Corporate	Total						
Net income (loss) from continuing operations (GAAP)	\$ 164,856	\$ 139,571	\$ 9,161	\$ (211,981)	\$ 101,607						
Interest expense	_		_	107,065	107,065						
Income tax expense	_		_	28,496	28,496						
Depreciation and amortization <sup>(6)</sup>	26,353	27,941	—	25,129	79,423						
Adjustments:											
Legal settlement and accrual <sup>(4)</sup>	5,450		5,750	5,843	17,043						
Adjusted EBITDA from continuing operations (non-GAAP)	\$ 196,659	\$ 167,512	\$ 14,911	\$ (45,448)	\$ 333,634						

See notes on page 11.

	Year Ended February 28, 2023										
	Metal Coatings	Precoat Metals	Infra- structure Solutions	Corporate	Total						
Net income (loss) from continuing operations (GAAP)	\$ 156,054	\$ 80,274	\$ 2,597	\$ (172,586)	\$ 66,339						
Interest expense			—	88,800	88,800						
Income tax expense	_		—	22,336	22,336						
Depreciation and amortization <sup>(6)</sup>	32,955	40,199	—	1,436	74,590						
Adjustments:											
Acquisition and transaction-related expenditures <sup>(3)</sup>	_		_	15,320	15,320						
Adjusted EBITDA from continuing operations (non-GAAP)	\$ 189,009	\$ 120,473	\$ 2,597	\$ (44,694)	\$ 267,385						
5 8 1	\$ 189,009	\$ 120,473	\$ 2,597	\$ (44,694)	\$						

See notes on page 11.

#### Debt Leverage Ratio Reconciliation

	Trailing Twelve Months Ended								
	F	ebruary 29,		February 28,		August 31,			
		2024		2023		2022			
Gross debt	\$	1,010,250	\$	1,125,250	\$	1,323,750			
Less: Cash per bank statement		(24,807)		(9,500)		—			
Add: finance lease liability		3,474		1,329		1,115			
Consolidated indebtedness	\$	988,917	\$	1,117,079	\$	1,324,865			
Net income	\$	101,607	\$	66,339	\$	63,737			
Depreciation and amortization		79,423		74,590		50,044			
Interest expense		107,065		88,800		38,588			
Income tax expense		28,496		22,336		27,865			
EBITDA		316,591		252,065		180,234			
Adjustment to EBITDA as defined in the Credit Agreement				(87,476)		45,968			
EBITDA per Credit Agreement		316,591		164,589		226,202			
Cash items <sup>(7)</sup>		25,443		15,236		15,236			
Non-cash items <sup>(8)</sup>		9,510		145,357		124,031			
Equity in earnings, net of distributions		(12,294)		(2,597)					
Adjusted EBITDA per Credit Agreement	\$	339,250	\$	322,585	\$	365,469			
Net leverage ratio		2.9x		3.5x		3.6x			

<sup>(1)</sup> Earnings per share amounts included in the table above may not sum due to rounding differences.

(2) For the three months ended and year ended February 29, 2024, diluted earnings per share is based on weighted average shares outstanding of 25,346 and 25,209, respectively, as the preferred shares are anti-dilutive. The calculations of adjusted diluted earnings per share is based on weighted average shares outstanding of 29,463 and 29,326, respectively, as the preferred shares are dilutive for these calculations. For the year ended February 28, 2023, diluted earnings per share is based on weighted average shares outstanding of 24,978, as the preferred shares are anti-dilutive. The calculation of adjusted diluted earnings per share is based on weighted average shares outstanding of 28,283, as the preferred shares are dilutive for this calculation. Adjusted net income for adjusted earnings per share also includes the addback of preferred dividends for the periods noted above.

<sup>(3)</sup> Includes Corporate expenses related to the Precoat Metals acquisition and the divestiture of AZZ Infrastructure Solutions business into the AVAIL JV.

<sup>(4)</sup> For the three months ended February 29, 2024, represents a legal accrual related to the Metal Coatings segment of \$1.0 million and \$5.8 million for the settlement of a litigation matter that was acquired as part of the Precoat Acquisition and relates to the business activities that were discontinued prior to our acquisition. For the year ended February 29, 2024, consists of the \$5.5 million accrual for the Metal Coatings segment, \$5.8 million for the settlement of a litigation matter related to the AIS segment that was retained following the sale of the AIS business, and \$5.8 million for the settlement of a litigation matter that was acquired as part of the Precoat Acquisition mentioned above.

<sup>(5)</sup> The non-GAAP effective tax rate for each of the periods presented is estimated at 24.0%.

<sup>(6)</sup> For the three months ended and year ended February 29, 2024, amortization expense for acquired intangible assets of \$5.9 million and \$24.0 million, respectively, are included in Corporate expenses in "Selling, general and administrative" expense, as these expenses are not allocated to the segments. For the three months ended and year ended February 28, 2023, amortization expense for acquired intangible assets of \$1.7 million and \$7.1 million, respectively, are included in the AZZ Metal Coatings expense in "Cost of sales", and \$3.3 million and \$15.5 million, respectively, are included in AZZ Precoat Metals in "Selling, general and administrative" expense.

<sup>(7)</sup> Cash items includes certain legal settlements and accruals, costs associated with the AVAIL JV transition services agreement and costs associated with the Precoat Acquisition.

<sup>(8)</sup> Non-cash items includes losses related to the divestiture of the AIS business, stock-based compensation expense and other non-cash expenses.