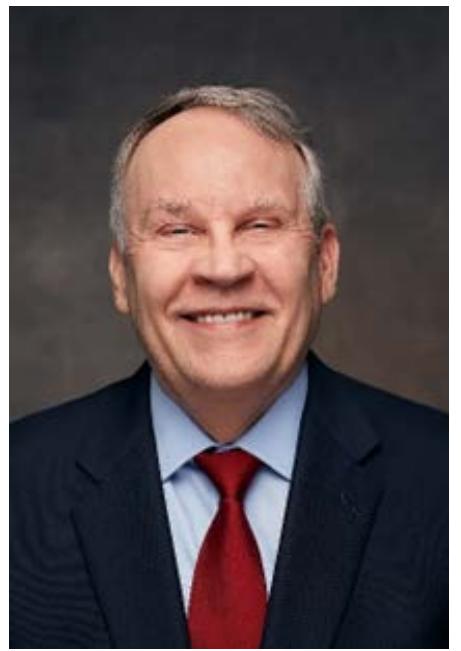
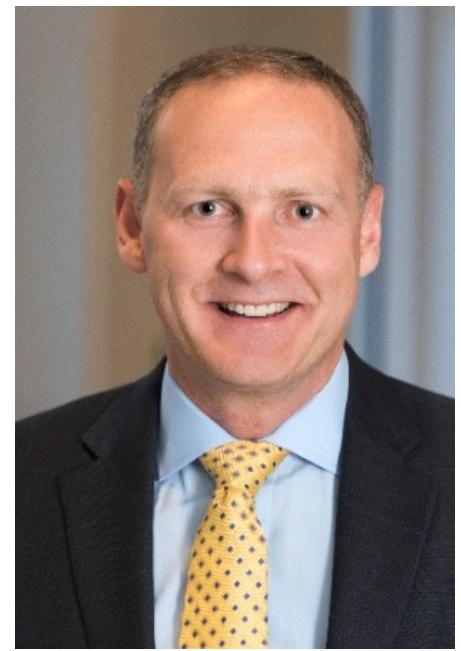


AZZ Executive Officers



Tom Ferguson
President and Chief
Executive Officer



Jason Crawford
Chief Financial
Officer



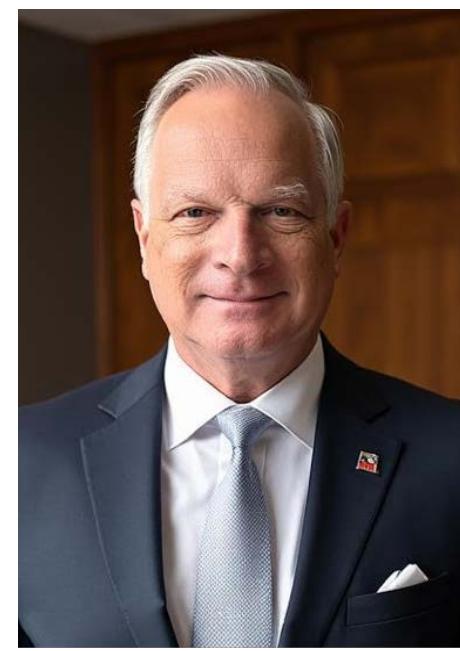
Bryan Stovall
President & COO
Metal Coatings



Jeff Vellines
President & COO
Precoat Metals



Tara Mackey
Chief Legal Officer



David Nark
Chief Marketing,
Communications and
Investor Relations Officer



Haley Graves
Vice President of
Corporate Human
Resources



Roy Gallagher
Vice President of
Information
Technology